

11 POINT PLAN TO WIN THE PUBLIC SCHOOLS ALL STUDENTS DESERVE

DISTRICT 11 TEACHERS AND EDUCATORS BELIEVE ALL STUDENTS ARE ENTITLED TO A SCHOOL DISTRICT THAT PROVIDES WELL FUNDED QUALITY EDUCATION TO ALL STUDENTS REGARDLESS OF THEIR RACE, CLASS, ETHNICITY SOCIO-ECONOMIC STATUS, OR GENDER IDENTIFICATION. TO IMPROVE THE PUBLIC EDUCATION AVAILABLE TO STUDENTS AND FAMILIES IN DISTRICT 11, THE COLORADO SPRINGS EDUCATION ASSOCIATION IS PROPOSING IMPROVEMENTS IN THE FOLLOWING:

1. WE BELIEVE THAT ALL STUDENTS DESERVE AN INCREASED INVESTMENT IN ROBUST PROGRAMMING INCLUDING ART, ATHLETICS, STEM, FOREIGN LANGUAGE, MUSIC, THEATER, CAREER AND TECHNICAL EDUCATION, FORENSICS, AND AFTER SCHOOL PROGRAMMING.
2. WE BELIEVE THAT ALL STUDENTS DESERVE A NURSE, COUNSELOR, SOCIAL WORKER, AND LIBRARIANS IN EVERY SINGLE BUILDING EVERY SINGLE DAY.
3. WE BELIEVE THAT ALL STUDENTS DESERVE SMALLER CLASS SIZES.
4. WE BELIEVE ALL SPECIAL EDUCATION STUDENTS DESERVE TO HAVE THEIR NEEDS MET BY INCREASED HIRING OF LICENSED SPECIAL EDUCATION TEACHERS AND SUPPORT STAFF.
5. WE BELIEVE ALL PRESCHOOL STUDENTS DESERVE TO HAVE THEIR NEEDS MET BY INCREASED HIRING OF LICENSED EARLY CHILDHOOD EDUCATORS WITH EQUAL PROTECTIONS UNDER THE MASTER AGREEMENT.
6. WE BELIEVE ALL MULTILINGUAL STUDENTS DESERVE TO HAVE THEIR NEEDS MET BY INCREASED HIRING OF LICENSED CLDE TEACHERS IN EVERY BUILDING EVERY DAY.
7. WE BELIEVE THAT ALL STUDENTS DESERVE TEACHERS WHO HAVE ADEQUATE AND AUTONOMOUS PLANNING TIME.
8. WE BELIEVE THAT ALL STUDENTS DESERVE TO HAVE ACCESS TO TEACHERS WHO ARE TRUSTED PROFESSIONALS WITH ACADEMIC FREEDOM WITHIN THEIR CLASSROOM.
9. WE BELIEVE THAT ALL STUDENTS DESERVE TEACHERS AND EDUCATORS WHO HAVE ACCESS TO QUALITY AFFORDABLE HEALTH CARE.
10. WE BELIEVE THAT ALL STUDENTS DESERVE TEACHERS AND EDUCATORS WHO ARE COMPENSATED AT A FAIR AND COMPETITIVE WAGE.
11. WE BELIEVE ALL STUDENTS DESERVE TEACHERS WHO ARE COVERED BY AN AGREEMENT THAT PROTECTS THEIR RIGHTS TO ADVOCATE FOR THESE STATED BELIEFS, FOR THEIR STUDENTS, AND FOR THEIR PROFESSION.

**PLEASE SIGN OUR PETITION TO DO
WHATEVER IT TAKES
TO WIN THE SCHOOLS OUR
CHILDREN DESERVE**

