

# Activism Credit Options 2024-2025

## HOW DOES ONE GET CSEA ACTIVISM CREDIT?

CSEA has a goal of increasing and enhancing our leadership, presence and effectiveness in our buildings and community for 2024-2025. Active members are able to receive (1), (2), or (3) hours of increment or recertification credit for professional development through Association work that both demonstrates and promotes the value of CSEA to members, our fellow educators, and our community. There are several ways to get credit, but you must think it through in advance.

You do important work that advances the organization and profession, and you deserve commensurate advancement credit for that work. To receive credit for the 2024-2025 year, you must register and identify your credit pathway **by October 18<sup>th</sup>**. Registration can be done online though <https://www.d11.org/employees/professional-learning>. You can also email President, Kevin Coughlin ([kcoughlin@coloradoea.org](mailto:kcoughlin@coloradoea.org)) with your proposal for credit so that he can follow up with you. Payment can be made through the School District 11 website. Recertification credit is free. One hour of increment credit is \$50; two hours are \$80; three hours are \$110.

A (1) hour increment/recertification credit requires an accumulation of 15 hours of project work; a (2) hour credit requires an accumulation of 30 hours of project work and a (3) hour credit requires an accumulation of 45 hours of project work. There are several pathways to gathering credit for Association work, all of which require documentation of hours.

<b>Pathway #1 – Traditional Path for AR Credit (2 credits)</b>	<b>Pathway #2 - Self Designed Member Pathway (1-3 credits)</b>
<b>GOAL: Leading at your school</b>	<b>GOAL: Deliberately creating a larger presence of CSEA in the school or community.</b>
Attend ALL regular AR business meetings (option to make up no more than 1 meeting) including Kickoff. (= 9 hours)	<b><i>Plan elements require prior agreement with President of CSEA. Possible Ideas include:</i></b>
Support New Teacher Orientation program or similar activity (e.g. CSEA committee work, coordinating event like Octoberfest) that engages new staff and/or develops relationships with returning members. (est. 2 hours)	Help develop and attend CSEA meetings in regions, levels, or areas with respective Board member. [e.g. Chautauqua for CSEA peer learning, mentorship and dialogue in the Coronado region]
Update and maintain an accurate list of members in the building and return the list to CSEA each month. (est. 2 hours)	Work collaboratively with a CSEA Board Representative (Region, Level, or Exec officer) on a project to benefit CSEA. (Arrange with them ahead of time!)
Lead at least one meeting per month at your building where attendance is taken	Represent and advocate for CSEA in our community: represent teachers in your

## Activism Credit Options 2024-2025

and a meeting agenda is sent in advance ( <i>est. 4.5 hours</i> )	PTA; share teacher stories at your church or Rec League (start a CSEA team?); be Political Party liaison.
Engage in a standing meeting with your principal/administrative team to discuss issues and observations in the building ( <i>est. 4.5 hours</i> )	Become a “local” journalist by taking pictures and providing quality submissions to our communications, website, or other outreach ideas.
Work to ensure CSEA elections are fair and well communicated ( <i>est. 1 hour</i> )	Engage your building to ensure teachers participate in our democratic functions like attending meetings and sharing communications. Join or form a teacher advocacy group; speak and act publicly on behalf of CSEA and teachers.
Attend 3 BOE meetings ( <i>est. 12 hours</i> )	Additional ideas are available at CSEA.

**Our goals are enhanced activism, power, agency, solidarity, justice and professionalism on behalf of CSEA. In other words, you are working to build the exposure and brand of CSEA and demonstrating our value is not an afterthought; it is purposeful and intentional. We want to connect your professional work with our community and develop deeper relationships.**

# Activism Credit Options 2024-2025

**Traditional Pathway Record Sheet for Credit**  
**Use this sheet to keep track of activities during the year. Mark all that apply.**

Name: \_\_\_\_\_ School: \_\_\_\_\_

- 1. AR Kick-off
- 2. New Teacher Orientation
- 3. Attendance at Contract Ratification or TA Information Meeting

4. Attendance at AR meetings (1 hour per meeting):

- |          |                          |           |                          |         |                          |
|----------|--------------------------|-----------|--------------------------|---------|--------------------------|
| August   | <input type="checkbox"/> | September | <input type="checkbox"/> | October | <input type="checkbox"/> |
| November | <input type="checkbox"/> | December  | <input type="checkbox"/> | January | <input type="checkbox"/> |
| February | <input type="checkbox"/> | March     | <input type="checkbox"/> | April   | <input type="checkbox"/> |
| May      | <input type="checkbox"/> |           |                          |         |                          |

5. Building Attendance Log for each monthly meeting:

- |          |                          |           |                          |         |                          |
|----------|--------------------------|-----------|--------------------------|---------|--------------------------|
| August   | <input type="checkbox"/> | September | <input type="checkbox"/> | October | <input type="checkbox"/> |
| November | <input type="checkbox"/> | December  | <input type="checkbox"/> | January | <input type="checkbox"/> |
| February | <input type="checkbox"/> | March     | <input type="checkbox"/> | April   | <input type="checkbox"/> |
| May      | <input type="checkbox"/> |           |                          |         |                          |

6. a. BOE/BOD meeting: \_\_\_\_\_

Meeting date(s): \_\_\_\_\_

b. CSEA/District Committee: \_\_\_\_\_

Meeting date(s): \_\_\_\_\_

c. CSEA Committee: \_\_\_\_\_

Meeting dates: \_\_\_\_\_

7. Delegate Assembly: \_\_\_\_\_

8. Representative Assembly: \_\_\_\_\_

9. Sounding Board Participation: \_\_\_\_\_

10. Contact Log: \_\_\_\_\_

11. Work with administrator: \_\_\_\_\_

12. Other, please explain: \_\_\_\_\_

---

**Signature**

**Date**

# Activism Credit Options 2024-2025

Alternative Pathway – Self Design to be completed by active member: