

## Union Pulse

Colorado Springs Education Association

October 12, 2023

A picture of the bargaining team that rewrote the entire Master Agreement 13 years ago. See Smiling Al Loma on the left? He helped write this agreement between the BoE and CSEA...then agreed it was acceptable, then defended it in meetings, then voted for it, then voted for it twice again the past two years.



### *Days of Our Lives...in D-11-*

#### **Double Standards and Mendacious Fiction at the Board Meeting**

Amid insults against both schools and the teachers who had come to a BoE work session to support their school, the lies were flowing, and the shills were jawing last night. Revisionist history and fabrication seem to be the name of their game but pretending that the BoE came with a 20% raise last year goes beyond comedy! Offering a pay scale that tops at \$58k unless you are one of the few who also takes on administrative work is hardly a 20% raise. The lie is there to hear at 1:30:06 in the board meeting recording. Teachers know they spoke up for a professional wage for professional work. Tropes, stereotypes, and myths bumbled from the anti-rights crowd, but such are their tools. You can confirm what you read here in the BoE's own [video footage!](#) Here's a good one at 1:32:00 where Smiling Al overtly from the dais points to and promotes BoE candidates Melpakam and Jorgenson—and there's no fretful admonition from President Melpakam...*but* when Director Ott prepared to mention an open candidate forum, the anxious President quickly blocked her. In the end, loving on teachers and hating on CSEA doesn't hold water: We teachers *ARE* CSEA.

#### **Announcements & Upcoming Events**

**Deadline – October 17, 2023 - Retirement Incentive Program Timeline**

For those considering applying for the Transition Retirement Program (i.e. the Top 40), the first important deadline is quickly approaching. Article 17.A.4. identifies that the non-binding notice of intent is due “*no later than the third Tuesday in October.*” That is October 17, 2023. Last week, we shared the Seniority list received from the district which only included the top 200. We have since received a complete list and it is posted on the member side of our [website](#)

### **Karaoke Night – October 26, 2023**

Next, we are planning a karaoke night at Kelly O’Brien’s after Parent Teacher Conferences on October 26 starting at 8:00. No sign ups needed. We will provide some appetizers and hope to see you there!

### **Voter Registration**

Have you moved? New to Colorado? Don’t forget to update your Voter Registration! **October 30** is the last day citizens may register to vote or update their voter record at [www.GoVoteColorado.gov](http://www.GoVoteColorado.gov) and **have a ballot mailed to them.**

### **Canvassing Schedule: October 14 - 21**

Join us at the CSEA office this Saturday, October 14<sup>th</sup> at 9am! We will be painting cars in support of our candidates, distributing yard signs, and canvassing in the neighborhoods surrounding the office! Please sign-up using this [link](#).

Other canvassing opportunities next week include Freedom Elementary on Tuesday the 17<sup>th</sup> and Grant Elementary on Thursday the 19<sup>th</sup>. You can sign up for those canvasses using the following links: [Freedom](#) [Grant](#)

Hillside Community Center is hosting a Trunk or Treat on Saturday the 21<sup>st</sup>. Come canvass with CSEA that morning from Audubon Elementary and then serve your community (candy) that afternoon. To be a vendor use this [link](#). To volunteer use this [link](#).

### **Ghost Stories of Old Manitou Historic Walking Tours**

These eerie yet fun ghost tours will walk you through long lost stories of real residents in Manitou Springs’ history. This year, the ghostly spirits come back to visit for four weekends in October. For more information, click [here](#) or scan the QR code. Members can use the code **EDUCATOR** for a \$3 discount!

THEATREART & Manitou Springs Heritage Center  
PRESENT THE 28TH ANNUAL

# GHOST STORIES OF OLD MANITOU

Historic Walking Tours  
TOURS EVERY FIFTEEN MINUTES STARTING AT 6:00 PM  
OCTOBER 6, 7, 13, 14, 19, 20, 21, 26, & 27

info@theatreart.org  
www.theatreart.org  
www.manitouspringsheritagecenter.org

GET YOUR TICKETS NOW!

<https://www.eventbrite.com/e/ghost-stories-of-old-manitou-walking-tours-2022-tickets-4524538047167-80070c8a70>




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