

Union Pulse

Colorado Springs Education Association
March 16, 2023

CSEA Elections

Congratulations to our new CSEA board members! We received one nomination for each of the following CSEA Board of Director positions and therefore all nominees have been elected by acclamation. All positions are for a two-year term starting July 2023.

Amanda Hawkins, Coronado Region Director
Katie Regan, Doherty Region Director
Cari McKamey, Middle Grade Director
Elissa Brost, Primary Grade Director
Ali Eustace, Senior Grade Director
Naomi Lopez, Itinerate Director

Nominations for the office of CSEA Treasurer include:

Carmen Moyer
Leah Lange

Elections for the office of CSEA Treasurer and delegates to this year's NEA Representative Assembly will open soon. We have contracted with a company that specializes in conducting elections electronically and will conduct our election in a manner guaranteed to protect the anonymity and security of your vote. The order of the names will be randomized when members log in to vote.

Please refer to the all-member email with voting instructions. Candidate information and campaign statements are available on the member side of the CSEA website. Write-in votes are not allowed.

Bargaining Update

Your Bargaining Team negotiated several issues this past Monday. There was agreement around the table that adding Bereavement Language/Days for teachers to match those of ESP and Exec-Pros was worthwhile. The BoE issue of Hot-Zone Days stalled when it became unclear what the problem was to be solved. Data was scarce, but Hot-Zone fill rate was better than 9/10 and only a handful of examples of HZ half-day assessments was identified for the past 5-10 years. The dense issue of assuring PD days are purposeful and effective received several hours of discussion. Again, there was strong agreement around the table on the value of their being coordinated, differentiated, and planned well in advance of roll-out. April 3 is our next session from 1-8 pm.



Thumbs Up to everyone that volunteered to walk in the Colorado Springs St. Patrick's Day parade this past weekend. It was a little chilly but lots of fun!



Announcements & Upcoming Events

D11 Town Hall: Show up, share your concerns! Today, Thursday, March 16, 2023 @ Wasson, 6:00 pm.

CSEA Karaoke Night

Mark your calendar - Tuesday, March 28 (During Spring Break!!) 7:00pm at the Carefree Bar & Grill; 3535 N. Carefree Circle, Colorado Springs, 80917- Bring a new member and we'll buy you a drink. Full details available [here!](#)

Ways to Get Involved in Our Profession and Association

BFI Survey

On Monday, David Khaliqi send out a letter seeking feedback on your experience with BFI and the quality of support you received this year. We've heard plenty of comments about BFI, and this is your chance to add your thoughts to the "official" data. We urge you to review his letter. The survey (https://mcrel.co1.qualtrics.com/jfe/form/SV_6lrgp4GQ2Jxiuea) is open until the week of Spring Break.

“Stop List” Creation

As we all know, teachers have more assigned tasks than we can complete in our workday, week, or year. CSEA is creating a list of required tasks that have little to no benefit to educating our students to submit to the district for elimination. Please submit your ideas to your AR by next Thursday, March 23, so your ARs can submit a list prior to Spring Break. Thank you!

CEA Summer Leadership Conference

If you are interested in presenting at the CEA Summer Leadership Conference, read on! The Colorado Education Association is looking for union members to submit session proposals for the 2023 Summer Leadership Conference. The conference will be held June 14 – 16, 2023 at the Beaver Run Resort and Conference Center in Breckenridge, CO.

The theme for this year's conference is "Changemakers: Demanding Investment, Respect, and Safety in Our Public Schools" The "changemaker" campaign recognizes the union is full of people making their schools and communities better places to live and learn. Whether it's bargaining stronger contracts, electing candidates who support public schools, or showing up at a Tuesday night school board meeting, each one of us has a role in cultivating a healthy public education "ecosystem."

If you're interested in submitting a session proposal, please review [this informational document](#) to learn more about what criteria CEA will use to select sessions. Contact [Joe Schott](mailto:jschott@coloradoea.org) (jschott@coloradoea.org) for submission tools.

Timeline:

- March 31, 2023 – Deadline to submit session proposals
- April 7, 2023 – Deadline to notify individuals about session proposal status
- June 14 – 16, 2023 – Summer Leadership Conference

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.