

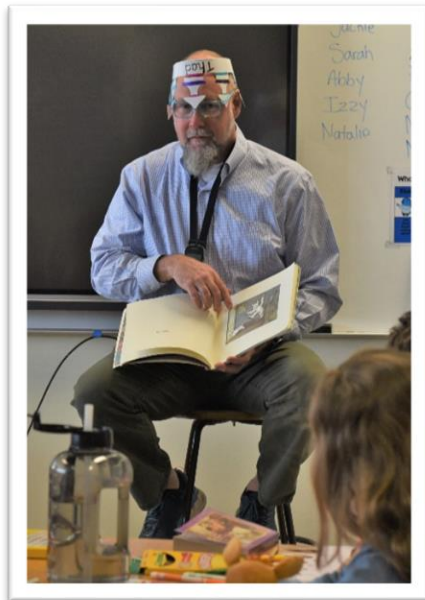
Union Pulse

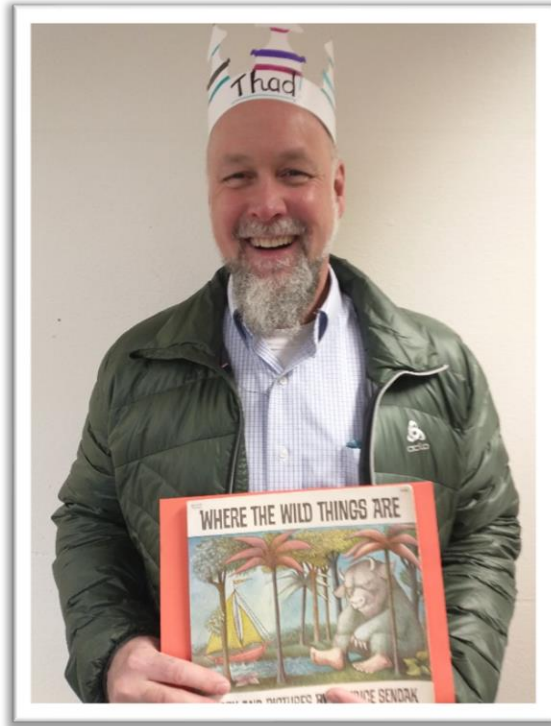
Colorado Springs Education Association
February 10, 2023

Evaluation Season and Expectations – All teachers should have completed their mid-year conferences. For most, this is a straightforward discussion/dialogue aiming to focus instruction and professional practice for the final months of the school year. We have heard from a handful of folks, however, that the evaluator is requiring the teacher justify what the admin has not seen. If this is your experience, please know that it is not appropriate nor recommended [according to CDE](#) (pp. 12-13) to create such a portfolio of artifacts/justifications. If you have questions about the evaluation process, cycle, or expectations, consult with your Association Representative (AR) in your school.



Thumbs Up to Thad & Joe for taking part in the World Read Aloud Celebration at Chipeta Elementary School last week.





Thumbs Up and Congratulations to the following individuals who were elected by the membership of CSEA to carry our collective, local voice at the 2023 Delegate Assembly!!

Laura Andujar - McAuliffe Elementary School
Paul Blakesley - Palmer High School
Kevin Coughlin - Twain Elementary School
Ali Eustice - Palmer High School
Angelica Givler - McAuliffe Elementary School
Amanda Hawkins - Mann Middle School
Yael Horowitz Swigert Middle School
Naomi Lopez - Holmes Middle School
Marcia Mcgirr - North Middle School
Cari Mckamey - Jenkins Middle School
Carmen Moyer - Keller Elementary School
Timothy Owen - Mitchell High School
Emily Owen - McAuliffe Elementary School
Monica Peeler - Grant Elementary School
Adrienne Propsom - Coronado High School

Susan Rezzonico Forget - Sabin Middle School
Jaclyn Roberson - Palmer High School
Jack Roberts - Achieve Online
Joe Schott - Doherty High School
Anton Schulzki - Palmer High School
Meredith Smarr - Mann Middle School

Members from across the state convene each spring at the CEA Delegate Assembly to establish policy. At Delegate Assembly, representatives make decisions regarding school reform issues, legislative agendas, philosophical resolutions and member rights advocacy. Thank you for volunteering to represent CSEA at the state level!



Jorgenson vs. 1st Amendment

At Wednesday’s Board of Education meeting, Mr. 1st Amendment and staunch advocate for liberty Jason Jorgenson argued for adding a **copyright** section to language in Policy GBEB (*Staff Conduct and Responsibilities*) that would prohibit D11 employees from saying anything critical of the district—even as private citizens on their own time—under penalty of discipline and dismissal. Free speech is good to shelter his offensiveness, but he wouldn’t keep anybody at *his* business who said anything negative, and he sure doesn’t want anybody like that in D11. Compliance all the way, baby! (Isn’t that the goal of education, anyway?) *Shut up and teach...* The boss will coerce you to think and say only what he wants, even on your own time. Fortunately, the illegality of such a move was pointed out...but the sentiment was there, right?

Member Benefits

California Casualty has a new quote portal available for CSEA members to use in requesting an insurance quote. Check it out by clicking the image below.



Article of Note

House passes bill to address teacher shortage in Colorado

<https://krdo.com/news/2023/02/02/house-passes-bill-to-address-teacher-shortage-in-colorado/>

Lawmakers want to attract more out-of-state educators to address teacher shortage

<https://www.kunc.org/news/2023-02-01/lawmakers-want-to-attract-more-out-of-state-educators-to-address-teacher-shortage>

**Colorado educator survey illustrates an education system in ‘dire straits’
Educators are grappling with staffing shortages, respect and safety, according to
a 2023 report from the Colorado Education Association**

<https://www.vaildaily.com/news/colorado-educator-survey-illustrates-an-education-system-in-dire-straits/>

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