

Union Pulse

Colorado Springs Education Association
October 27, 2022

Professional Voice in Action

Next Tuesday, November 1st, the superintendent will begin holding “town hall” meetings to hear people’s questions and concerns (*info below*). This is another opportunity for educators to develop and practice using their voice in support of education, professionalism, and workplace rights. Since some BoE directors in public session are now aggressively bad-mouthing veteran teachers—their own employees! —of trying to “game” the system and cheat their way to effective evaluations (e.g. “teachers that have been in the education can BS these goals”), we must recognize the value in cultivating our message and speaking up for our profession and the hard, important work we do every day.



Thumbs up- Thank you to our Boo at the Zoo Volunteers who worked the CSEA booth this past Saturday, October 22! Laura Andujar, Kevin Coughlin, Melissa Gilbert, Yael Horowitz, Jessica Kloppenborg and her daughter, Sara, Carmen Moyer, Christina Rochelle, Lisa Schott, all came out to make the CSEA booth a success.



Announcements

Halloween Spice

Here in the CSEA office, we have been planning our Halloween costumes and have decided to be the CSEA Spice Girls... Hairy Spice, Peachy Spice and Angry Spice. We are curious to know which Spice Girl you would be. Click [here](#) to take our survey and we'll announce the top 3 Spices next week.

The State Board of Education and You - Support for Kathy Plomer

Kathy Plomer is running for the State Board of Education, At Large Seat. She has been endorsed by the CSEA and PPEA nonpartisan election committee as a candidate we should all support! Exercise your right to influence public education by voting in this election. To learn more about Kathy, check out her website [here](#).

Upcoming Events

October 31 - Voter Registration

Have you moved? New to Colorado? Don't forget to update your Voter Registration! **October 31** is the last day citizens may register to vote or update their voter record at www.GoVoteColorado.gov and **have a ballot mailed to them**.

November 1 - [Town Hall Meeting](#)

Coronado High School Cafeteria - Come share your thoughts and be a voice for our students, schools and profession.

November 16 - Let's Do Fondue!

Its Back!! The Melting Pot Educator Appreciation Night will be Wednesday, November 16 at 30-A East Pikes Peak Ave. Show your District 11 ID and everyone in your party will receive:

- A choice of cheese fondue with all the fantastic accompanying yummys for dipping
- Choice of salad
- Main course with the Tres Amigos entrée: shrimp, chicken, sirloin
- Choice of amazing, mouthwatering chocolate fondue with a variety of dipping items

\$45.00 per person (plus tax and gratuity); Reservations are required, call 719-385-0300 to book your spot.

Know your Rights

For many, Friday is a "comp" day because you conduct parent-teacher conferences outside of contract time. Each building is a bit different, but it all comes down to the fact that this is a **negotiated right**. Article 10.A.7. "End of Quarter Conferences" entitles each building to determine how they will schedule conferences and what the equivalent time means for staff reporting. Enjoy your earned long weekend if you are among the staff who have chosen this option.

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