

Union Pulse

Colorado Springs Education Association
October 20, 2022

When we use the term “Teacher,” what does it mean?

A teacher, when used by CSEA, means anyone covered by the Master Agreement. This includes many certified “non classroom” folk. Special service providers like counselors, social workers, audiologists, nurses, LTE’s, TLC’s, and TOSA’s are among the groups we refer to under this umbrella. Make no mistake, we are all in this together and the rights, compensation, and opportunities the collectively bargained agreement provides (the MA) mean that we fight for all.

Public Practice

Members recently enjoyed two chances to engage in professional activities and growth. Saturday we canvassed for candidates for State School Board and the legislature. We teachers need to help elect pro-public-education directors on the State Board to help bring sense to how districts and schools are treated, teacher evaluations proceed, and more. Monday, we met with CEA President Amie Baca-Oehlert and Vice President Kevin Vick regarding our relationship with the state organization. We highlighted how we’re fighting back against deep-pocketed, national anti-union organizations and we’re happy to hear CEA is working with labor organizations around the state to track and monitor these anti-workers’-rights conglomerates. Ultimately, we know that developing and practicing the use of teacher voice is integral to sustaining our rights, and this was valuable time preparing and honing those skills.



Know your Rights – Health Insurance Representation

Recently, all teachers received an email from management soliciting volunteers for the Health Benefits committee. We found this perplexing because this committee’s six teacher representatives are selected by CSEA, per Article 16.F. in the contract. This is because CSEA is teachers. We make sure those serving on the committee are participants in the program and understand the commitment to the committee’s work. For health care, we know that some of the Board of Education wants to remove the employee’s voice from these decisions (and beyond). In fact, CSEA has a right to participate in and appoint members to any and all District

committees, as defined in Article 3.F. If you wish to be part of any District committee and missed the Professional Engagement Interests, please [email Joe Schott](mailto:email@joeschott.com) with your request and he will get back to you.

Announcements & Upcoming Events, CSEA Boo at the Zoo Booth

If you attend Cheyenne Mountain Zoo's annual **Boo at the Zoo** on October 22 or 29, stop by our booth, say Hi, and Trick or Treat! CSEA will be handing out candy and stickers and talking to the community as they pass by.

Voter Registration

Have you moved? New to Colorado? Don't forget to update your Voter Registration! **October 31** is the last day citizens may register to vote or update their voter record at www.GoVoteColorado.gov and **have a ballot mailed to them.**

Ghost Stories of Old Manitou Walking Tours

These eerie yet fun ghost tours will walk you through long lost stories of real residents in Manitou Springs' history. This is *live theater* on the streets of Manitou and this year, the ghostly spirits come back to visit for four weekends in October. CSEA Members Use Code "Members" at checkout for discounted tickets. For more information, click [here](#).

Let's Do Fondue!

Its Back!! The Melting Pot Educator Appreciation Night will be Wednesday, November 16 at 30-A East Pikes Peak Ave. Show your District 11 ID and everyone in your party will receive:

- A choice of cheese fondue with all the fantastic accompanying yummys for dipping
- Choice of salad
- Main course with the Tres Amigos entrée: shrimp, chicken, sirloin
- Choice of amazing, mouthwatering chocolate fondue with a variety of dipping items

\$45.00 per person (plus tax and gratuity); Reservations are required, call 719-385-0300 to book your spot.

Articles of Note

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