

Union Pulse

Colorado Springs Education Association
August 25, 2022

CSEA-PPEA Back to School BBQ is this Saturday!

We hope to see you and your family this Saturday, August 27 for our annual Back to School BBQ! We will have free food, drinks and games in the CSEA parking lot from 11 to 4pm. Come connect with colleagues from around the Pikes Peak region and kick off the school year.

This is a family friendly event, so bring your partner and the kids! If you plan to attend, use the QR code below or this [link](#) to RSVP so we can make sure there is plenty of food.



Welcome New CSEA Members!!

There are many new educators in the district this year and among them, many new CSEA members! We welcome you and encourage you to become active in the association. Association Representatives are a great resource in your school and will host monthly building level meetings to share out CSEA information and events.

We are working to get rosters and email distribution lists updated. However, if you know of a member that didn't receive this week's edition of the UP, please share it with them and ask them to email us at csea@coloradoea.org.

Know Your Rights: Banked Sick Days

A number of members have contacted us with concerns regarding how their banked sick days are being counted in HR's PeopleSoft program. We had already been working on this collaboratively with HR. Licensed educators earn and spend leave in increments of DAYS, not hours. When CSEA and the BoE bargained the recalibration of the workday, we did *not* negotiate the software HR would use in implementing the negotiated outcomes, nor agree that teachers would forfeit days because of software limitations. We believe we will be able to announce a solution to those logistical issues soon. On behalf of ALL licensed educators in the Bargaining Unit CSEA will prevent what could otherwise have been nearly a 10% reduction in accumulated sick leave.

Upcoming Events

CSEA Books & Balloons- Labor Day Lift Off

On Labor Day weekend, CSEA members and District 11 teachers will once again be supporting literacy and making children/families happy by giving away free books. In the history of this event, we have given away thousands of books but in order to make the event a success, we

need your help! Please join us in Solidarity, meet some wonderful people in the community, check off a requirement for your teacher evaluation (civic engagement) and sign up to work a shift. If you have questions or need more information please see the links below, or email: Kevin.Coughlin@d11.org

Sign Up to Volunteer:

<https://www.signupgenius.com/go/10C0E4DAEAF22AAFBC07-csea>

Event Information:

<https://coloradospringslabordayliftoff.com/>

Article of Note

[Classrooms in Columbus, Ohio, are empty on 1st day back as teachers strike](#)

NPR's Ari Shapiro talks with Regina Fuentes, Columbus Education Association spokesperson, about the teacher's strike over failed contract negotiations between the teacher's union and the school board.

www.cseateacher.org
csea@coloradoea.org



This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.