

Union Pulse

Colorado Springs Education Association

April 28, 2022

Professional Development and the Calendar

Recently, members let us know that management is trying to use staff meetings, lunch, and teacher workdays for dedicated professional development. To be clear, these times are not meant for professional development. PD days are identified in the annual calendar that the Board of Education adopts and they are separate from workdays, lunch, and staff meetings. Next year's PD dates can be found [here](#). If an administrator suggests using these types of meetings for PD, you have choices in front of you ranging from yes to no. Outside of identified PD days, additional PD should incorporate compensation and teacher choice. Given the exhaustion and anxiety this year, one way to ensure you have a bit more rest is to assert your rights.

Personal and Professional Leave

Did you know that the contract contains many types of leave? Each year, teachers receive 11 days of paid leave and two days of professional leave (which can be banked up to 5 days) to use. Article 9.A and 9.D.1 cover these leaves in the Master Agreement. You need not explain your absences in these cases. The 11 days of paid leave "cover any absence from work" and the professional days are "used at the teacher's discretion ... for professional activities."



Thumb Down: Director Jorgenson engaged in anti-CSEA propaganda from the dais at Wednesday's BoE meeting, including arguments that CSEA publications have no business analyzing for members tactics in bargaining aimed at undermining their representation.

Upcoming Events & Announcements

Bargaining Continues Today!

The next bargaining session is today from 8:00am – 5:00pm. Join us (for some if not all of that time) in Room 250, Tesla Educational Center/International Circle or streaming [online](#). Topics (in whole group or breakout) include extended contract time, voluntary reassignment, and emergency coverage.

Summer Copilot Course Catalog

Summer is almost here and there's no better time to get some professional development! We want to honor all the hard work our members have been putting in this school year by offering a **25% discount with code SUMMERFUN22** on courses through **05/09**. The Summer 2022 enrollment is now open so [check out all courses being offered on CEA COpilot in our course catalog](#).

Article of Note

[Outgoing Colorado Springs school equity director stands by her department's efforts](#)

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