

# Union Pulse

Colorado Springs Education Association  
February 17, 2022

## Modified Evaluation Timeline

Since absences and coverage were making it difficult to schedule and hold Mid-Year Conferences, CSEA agreed that for all teachers, probationary and non-probationary, the Mid-Year Conference would be completed by the end of business **February 15, 2022**. The usual deadline is January 31. This affected no other elements of the Evaluation Timeline in Article XII.C (hyperlinked MA [here](#)).

An evaluator's failure to follow the timelines, including the extended one, do not necessarily invalidate the evaluation, *unless such failure is prejudicial to the teacher*. In short: no harm, no foul, but if there is harm, then you should call foul and contact your AR!

You can see the Memorandum of Understanding (MoU) between CSEA and D11 [here](#).



**Thumbs Up** – As you prepare to enjoy the long President's Day weekend, remember to celebrate the constitutional and democratic system that Washington and Lincoln helped create. These two Presidents fully embraced that America had room to grow into the "more perfect union" only when it listened to its people.



**Board Watch** – D11 Board of Education Vice President, Jason Jorgenson is back to sharing offensive posts on social media. This time it's truly vulgar mockery of trans people, comparing bowel movements to pregnancy for them. Yep, really crass, and dismissive of some of our students and community. Representation at its worst. What happens if a teacher exhibits such insulting or tasteless behavior?

## Announcements

### Read Across America

This year, CSEA has purchased a copy of *Jump at the Sun: The True-Life Tale of Unstoppable Storycatcher Zora Neale Hurston* for each of the D11 elementary school libraries. This is the NEA recommendation of the month for March. Each month, NEA features books that explore a topic related to diversity and inclusion. Check out the full calendar [here](#).

Are you interested volunteering to read to kids on Read Across America Day? We are connecting volunteers with schools that need readers. If you would like to volunteer or are looking for someone to visit your building, sign up using this [link](#).

### Election Time!

Coming up next week, you will receive an election timeline and information on open CSEA Board member seats and delegates to the 2021-2022 NEA Representative Assembly (NEA

RA). This year's NEA RA will be in Chicago during July. Keep an eye on your inbox for further details!

### **Articles, Resources and Websites**

**[Jargon may have turned parents against social and emotional learning.](#)**

*Whatever you do, experts say, 'Do not call it social and emotional learning'*

*Educators often have a tendency to use confusing terminology when speaking about their field. But jargon may now be playing a role in the politicization of social and emotional learning — often referred to as SEL.*

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