

Union Pulse

Colorado Springs Education Association
January 20, 2022

King Soopers

CSEA stands in solidarity with UFCW's members - As many are aware, our brothers and sisters in the United Food and Commercial Workers International Union (UFCW) Local 7 overwhelmingly voted to strike against King Soopers and its parent company, Kroger. The strike began in Denver last week and continues. Issues that many workers face – safety, food security, workplace rights, living wages – are all on the table and the management is predictably offering no substance and only take backs. For instance, while claiming tight budgets, the very profitable company rewarded the CEO with a \$22M bonus while both ending hazard pay for employees and knowing that more than 25% of their workers are currently food insecure.

In Colorado Springs, the members of UFCW 7 overwhelmingly supported this action. They haven't formed picket lines yet because they do not want to force some of the unit (the meat department employees) to cross a line while they are under contract. So, although there have been no picket lines and only preparation for the strike, we are asking CSEA members to support the calls of UFCW and avoid King Soopers. Information can be found [here](#).



Thumbs Down - At last night's Board Work Session Director Loma blamed teachers' rights—the Master Agreement—for his inability to raise student achievement. In fact, he asserts it is up to your elected president to force you to teach better and extract higher test scores from students. Your *workplace rights*, he says, must be tied to student outcomes. That's the price he wants to charge for your rights...but students are not widgets!

President's Corner

Contains thoughts and observations regarding topics going on in or affecting education, CSEA, unions, and so forth. This week: "[Lies at the Board of Education Meeting](#)"

Announcements

Required Trainings

Staff requests for greater Power School access to student information resulted in many things being opened up, but also increased exposure to liability. One outcome is a due-diligence training to assure educators are aware of aspects of student data privacy (which, of course, goes beyond this single facet).

Previously, only Exec Pros (all of them) were required to receive the Sexual Harassment training, unless a supervisor assigned it to someone. This has changed to all staff because the training content applies to all staff.

Principals should be working with staff to identify time to complete the trainings. It would make sense, for example, to advocate for scheduling the training on student data privacy on the data collaboration day (March 8).

Attention Certified Staff: Immediate Action Required!

In case you missed the email from the district, certified staff need to update professional licenses with the D-11 Human Resources Department. CDE has extended certified staffs' professional licenses for an additional two years. Follow these steps to update your license information with HR.

- First, click on this link to log into the CDE Cool system to access your license information: <https://cool.randasolutions.com/Account/Login>
- Next, click on Print Certificate, across from Credentials and next to Apply for License.
- Lastly, save the certificate and email a copy to HR -maria.marcolongo@d11.orgor sashikala.ward@d11.org

Human Resources will update your license in People Soft, which in turn, will update your license on your transcript in the Professional Learning Platform (PLP). If you have been receiving reminder emails that your license is about to expire, your steps to update your license in HR will stop these notifications also.

Election For Delegates to the 2021-2022 CEA Delegate Assembly.

The election for CSEA delegates to the Assembly will be conducted January 31 through February 4. Members have received the timeline, approved election procedures, and a link to the electronic self-nomination form. All members are encouraged to consider running to serve as a delegate. If you have questions, please contact us at csea@coloradoea.org.

Article of Note

[Hybrid model teaching – exhausting and ineffective](#)

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