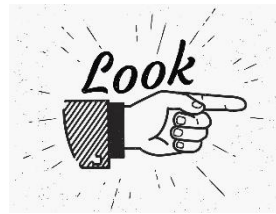


Union Pulse

Colorado Springs Education Association
December 2, 2021

Festival of Lights Parade

CSEA is joining with District 11 in the annual Festival of Lights Parade. If you would like to walk with us in the parade, dress warm and festive and meet us close to the intersection of St. Vrain and Tejon Street at 5:20 pm. Look for entry #25 which is also the Palmer High School Marching Band. We will follow along behind the band all through the parade route. Cookies and cocoa will be provided. Please let us know if you plan to meet us there!



Board Watch

On Wednesday, 1 December the newly elected D-11 School Board members were seated and leaving directors were honored. One of their first official actions will be identifying what issues the Board wants to bring to negotiations.

Announcements

Bargaining: Issues Exchange with Board of Education

Mark your calendar: **Next Thursday, December 9 at 4:00 pm** your Bargaining Team will exchange issues with the Board of Education team. This begins the process of negotiating components of the Master Agreement. The choice of issues to bring to the table identifies very clearly what CSEA and the Board see as important in the relationship of teachers and their employer. Please attend to show solidarity! **TESLA Building, 2nd Floor, Room 250**

Keep Your Contact Information Current

If you have moved recently, please send your current mailing address to us so that we can keep our records current. In addition, we are continuing to collect home email addresses. If you have updated contact information, please send it to us [here](#).

Educating Children of Color Summit

This year's Educating Children of Color Summit (ECOC) will be held Saturday, January 15, 2022. The [registration](#) deadline for the upcoming event is December 15, 2021

"The Educating Children of Color Summit provides a unique opportunity for educators, juvenile justice, and child welfare professionals to enhance their ability to retain and inspire the students they serve. It is also an opportunity for high school students to learn about themselves while they explore higher education." - from ECOC's website

ECOC Summit offers two adult professional tracks. The cost for either professional track is \$35.

- One for CLDE credit, providing 6 hours of CLDE
- The other session is 8 contact hours - 2.5 Adams State credit hours available

ECOC is free to students, and it will be awarding \$150,000 in scholarships to youth in attendance. For more information or to register, click [here](#).

Articles of Note

[This Decade-Long Experiment In Teacher Evaluation Is An Unsurprising Failure](#)

[Speak with Authority, Like, You know?... - Taylor Mali, Educator and Poet](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.