# **Union Pulse**

Colorado Springs Education Association November 4, 2021

## **Election Results**

Tuesday's election results were not entirely satisfying. Despite vigorous campaigns and intensive personal effort, only one of our recommended candidates—Julie Ott—was elected. Some of the newly elected Board members stated that teachers are overpaid and indicated opposition to teachers' bargaining collectively for their rights. These positions are not new to us. However, the Master Agreement carries on in force under the terms we negotiated last year. Members' rights still ensure workplace conditions that allow teachers to provide rich instruction to students, and CSEA remains committed to fair and professional treatment for all teachers and to productive relationships with community, parents, and Board for the benefit of our students' futures.



**Thumbs Up!** Veterans Days is coming up next week and we would like to *thank you*, **Veterans**. We honor you and thank you for your service and sacrifice. When first celebrated as Armistice Day, the day marked the end of World War I, formally recognized on the "11th hour, of the 11th day, of the 11th month" in 1918. Today, the holiday celebrates all members of our military, in all branches, past and present.

#### **Announcements**

#### **Daylight Saying Time**

Daylight Saving time will end this *Sunday*, November 7 at 2 a.m. (which magically becomes 1 a.m.!) Get ready to "fall back" and gain an extra hour of sleep!

Learn Your Rights Speaker Series- Know Your Rights: Doxing and Online Harassment CEA and Learn Your Rights in the Community (LYRIC) have partnered and leveraged their vast networks in order to bring the most qualified legal minds to CEA members so that you can learn from the experts who tackle these issues every day.

Today! Thursday, November 4, 2021 - 4:00 PM MT Speakers: Malissa Williams and Jeffry Dougan, Attorneys at Law, Marathon Law Register here >>

### **Quote of Note**

"I believe that a prime consideration in the carrying on of an industry should be the well-being of the men and women engaged in it, and the soundest industrial policy which has constantly in mind the welfare of the employees as well as the making of profits, and which, when the necessity arises, subordinate profits to welfare."

~John D. Rockefeller, majority stockholder in Colorado Fuel & Iron

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