

Union Pulse

Colorado Springs Education Association
October 14, 2021

Working to Cover Classes

We need to change our actions if we want to change our outcomes. At Tuesday's AR (Association Representative) Council meeting, building representatives and the CSEA Board discussed ways to shift the narrative around teachers' accepting the responsibility of covering classes without any other systemic change to address the issues of workload and supervision. This is *not* a situation specifically treated in the Master Agreement, so the simple action of a grievance does not apply. Rather, it's a time for members to stand together in solidarity. Just saying yes to extra work isn't going to relieve the pressure, so collaboratively developing an all-hands-on-deck coverage plan (as described here a couple weeks ago) is the first step. ARs have tools to help members work collectively to effect change in the situation.



Thumbs Up! To the many volunteers that came out last Saturday and walked for our recommended BOE candidates. Collectively, we contacted 1000 voters.

Thumbs Up! To the members at Keller Elementary School who organized a walk to support BOE candidates in and around the Keller school neighborhood!

Announcements

Want Donuts?

Join us this Saturday, October 16 from 8:30 to noon at the CSEA office- 2520 N. Tejon Street and walk for recommended BOE candidates, Julie Ott, Chris Wallis, Jen Williamson, and Shawn Gullixson. We'll have donuts and coffee waiting for you! Use this [link](#) to sign up.

What's Your Plan?

Voting in this year's school board election will be incredibly important, so be prepared! Are you registered to vote? Have you confirmed your registration and address? Do you know where to drop off your ballot, or if you intend to mail your ballot, do you know the deadline to do so? NEA can help you [make a plan](#). Don't wait - make your plan now. If you have questions that are specific to Colorado, you can probably find your answers [here](#).

ESP Input in Teaching and Learning Conditions Colorado (TLCC)

Through HB21-1087 the Colorado Legislature asked the Colorado Department of Education (CDE) to create a Teaching and Learning Conditions Colorado (TLCC) survey specifically for Education Support Professionals. The group developing the TLCC survey, APA Consulting, is seeking the input of education support professionals via two opportunities:

- Four to eight current education support professionals interested in reading through the survey to check the clarity of wording. This will take about an hour on a Zoom call.
- At least 100 current education support professionals interested in participating in a piloting of the survey. This pilot should take each participant 20-30 minutes.

Registration Link: www.research.net/r/6L5FJWB

Websites of Note

#ArtsOctober

October is arts month in the Pikes Peak Region. Visit <https://artsoctober.com/> for a daily events calendar and weekly highlights. There is certain to be something for everyone.

Additionally, check out the [Educator Resources](#) section of the Colorado Springs Fine Arts Center website for arts activities that can be applied to any subject.

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