

Union Pulse

Colorado Springs Education Association
September 9, 2021

Double Teaching

We're hearing rumblings about "double teaching" again, and the answer again is this: Don't. Teachers always provide absent students with make-up work, but if you put assignments and work on Schoology, it's already there for them. Check-ins? Stream your class and check with remote students as you provide support around the room. Be creative, rather than burn yourself out! **You do *not* have to do double!** We said it last February 18th:

It is unacceptable to impose a double-teaching burden on teachers (prepare and teach both in-person and remote classes). That is where teachers assert their rights. ... CSEA has worked to assure that teachers don't have to teach double classes. Allow yourselves not to add to your workload by choosing to teach double classes anyway! ... Put sensible boundaries on the work and don't accept excessive work... recognize your responsibility to yourself and your fellow teachers to seek a work-life balance ... Don't be a martyr, and don't encourage it in others.



Thumbs Up! This past weekend at the Labor Day Lift Off Books and Balloons Giveaway, roughly 4,800 books were distributed to children in our community. Thumbs up to Kevin Coughlin, event organizer, *and* the many volunteers that helped to make this event such a success.

The Good, the Bad & the Ugly...

The Good: School Board Vice President Julie Ott and Director Chris Wallis joined CSEA in handing out books at the Labor Day Lift Off, demonstrating that the Board understands partnership in serving children and the community.

The Good: Did you know that the School Board meetings are televised? You can find the meeting schedule [here](#). Click on meetings on the top right hand side of the page. To watch a meeting, click [here](#) during a meeting. To watch recordings of previous meetings, go to the meetings menu [here](#).

Announcements

Election Time Is Just Around The Corner!

Before we know it, it will be time to get those ballots in the mail! You can confirm your voter registration [here](#), register to vote [here](#), and see the Colorado Secretary of State's FAQ sheet [here](#). Every registered voter receives a mail ballot. The ballot will be sent to the mailing address you provided for your voter registration file. If you prefer to vote at the polls, you can vote in-person at a voter service and polling center.

CSEA BOE Recommendations

This year the District #11 Board of Education has a number of positions open for election. CSEA recommends the following four candidates – **Jen Williamson, Julie Ott, Chris Wallis, and Shawn Gullixson (2-year seat).**

Julie Ott, Chris Wallis, and Shawn Gullixson are current members of the Board of Education. As incumbents, they have shown their willingness to work with CSEA and support our rights. Their voting record is solidly supportive of CSEA and students in District #11. **Jen Williamson** is a new face to the world of School Board. Currently, she is a parent of an Audubon student, a youth pastor in Colorado Springs, and active volunteer with PTA. In interviews, it is clear that she advocates for teacher's autonomy, excellent working conditions, and envisions a school district that cares and cultivates good relationships at all levels. Jen supports the Master Agreement and the collective bargaining process. All of these candidates identified the need to focus on building morale and teamwork, addressing compensation in a positive way, and working to fix school funding on both the state and local levels.

In a nutshell, these candidates are good for students, parents, D11, and CSEA. We recommend you:

1. Spread the word to everyone you know - elect **Williamson, Ott, Wallis, and Gullixson!**
2. Volunteer to help get them elected.

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