

Union Pulse

Colorado Springs Education Association
May 13, 2021

Return to Bargaining May 17, 2021

Our next session is Monday, May 17 from 8 am to 5 pm. To date, it has been slow and we have much to tackle. Some working groups met to hammer out possibilities to present to the whole group on Monday. Any way one examines it, we have quite an agenda. Below are some details, in no special order:

1. As yet unresolved topics for Monday:
 - a. SSP rights – a draft MOU is supposed to come to the entire group for discussion.
 - b. Sub-Coverage – defining “emergency,” having a proactive approach in every school, ensuring better communication, and attraction of subs.
 - c. Online Learning – recommended language and solutions should be coming from a subgroup.
 - d. Progressive Discipline – aiming to finish the issue
 - e. Method of Negotiations – continuing with process
 - f. Term of Contract – continuing with process
 - g. Financials - expecting a response to our counter-proposal to the District’s initial offer (see the Union Pulse from April 29). The School Finance Act finally has been introduced in the Legislature, so better numbers are available to work with.
 - h. Language Clean up – typos and other editing needs
2. You can watch by following [this link](#). If there is no feed or camera (and looks dead), it is likely that the teams are in caucus for discussion and analysis. Keep checking back.



Thumbs Up: to the 150 plus CSEA volunteers that donated time and resources to the association and profession this school year. Tuesday night, we honored many of those volunteers at our annual volunteer banquet. Click [here](#) to see the committees they participated in and the many faces of CSEA.

Virtual Events

Teacher Reflective Practices

Thursday, June 10, 2021 – 9:00-10:30 am

Step back from the daily routines of teaching and move into a more conscious form of practice. Learn to examine particular events and lessons in order to create change. Free recertification credit provided upon completion. Additional information and registration form available [here](#).

Announcements

Beware the new possible initiative called LEAP: [Ballot Initiative 25](#), Learning Enrichment and Academic Progress (L.E.A.P.) Program, is a corporate grab for education tax dollars dressed up as mom and apple pie. Don’t support it or sign the petition.

2021 Colorado PERA Board of Trustees

CEA has endorsed Tina Mueh and Marcus Pennell for the two open School Division PERA BOD seats. By now, you should have received a ballot for the 2021 PERA Board of Trustees in the mail. To learn more Colorado PERA board election, visit CEA's [PERA Election webpage](#). Ballots must be returned and postmarked by May 31.

Member Benefits

NEA® Auto and Home Insurance Program



nea Member Benefits
in partnership with



For a limited time, **CEA members** can receive a **\$25 Gift Card** for completing an auto insurance quote.



Brian Sarratt
303.332.3995
www.readyforquote.com/brian

Click Here or go to readyforquote.com/brian for your free quote and gift card

Articles of Note

[President Biden's plan for free universal preschool – 5 questions answered](#)

[FCC Approves New Connectivity Fund for Schools, Libraries](#)

www.cseateacher.org
csea@coloradoea.org



This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.