

## **FAQ for READ Act K-3 Teacher Training Requirement**

### **How many hours of training are needed to meet the requirement?**

- A minimum of 45 hours “seat time”.

### **How long do I have to get the training?**

- Minimum: by fall of 21-22
- Maximum: by fall of 22-23

### **Will I have to pay for the training?**

- No. D11 making every effort to provide the highest quality training and materials to you at no cost.

### **Can I earn credit?**

- Of course! CDE hours and D11 increment credit will be available for purchase.

### **Will I be able to earn extra duty pay to complete the training?**

- No. There is not a funding source large enough to support this request.

### **Will I be able to have a sub paid for if I have to go to training?**

- No. There is not a funding source large enough to support this request.

### **Since this is required training-, why aren't we being compensated?**

- This is a state requirement per SB19-199- it is not a D11 requirement. D11 will be providing a pathway(s) to meet the requirement, but staff can choose another pathway that meets their needs outside of D11.

### **I have a Reading Endorsement (Reading Teacher or Reading Specialist endorsement) – do I have to take the training?**

- No. A prior Reading Endorsement meets the qualification.

### **I have a MA in Reading Instruction; do I have to take the training?**

- This question does not have a clear answer yet. CDE will be identifying what training does and does not qualify for meeting this requirement. This information will be shared as soon as it is available from CDE. In the meantime, please review [Elementary Teacher Literacy Standards](#) document provided by CDE. Training that will qualify will directly align with the standards in this document.
- Proof of application of knowledge into classroom practice may be required.

### **I have lots of training in literacy, do any of those count?**

- This question does not have a clear answer yet. CDE will be identifying what training does and does not qualify for meeting this requirement. This information will be shared as soon as it is

available from CDE. In the meantime, please review [Elementary Teacher Literacy Standards](#) document provided by CDE. Training that will qualify will directly align with the standards in this document.

- In addition to having the required training, you must have evidence of passing an “end of course” assessment to meet the requirement.
- Proof of application of training into classroom practice may be required.

#### **Can I just take a test and meet the requirement?**

- Yes. You may take the Praxis 5205. A passing score is 159.
- Proof of application of knowledge into classroom practice may be required.

#### **What if I have had training that will meet the requirement but there was not a test at the end?**

- If you have evidence of training that meets the requirement, but no “end of course” assessment, you may take the Praxis exam 5205. A passing score is 159.
- Proof of application of knowledge into classroom practice may be required.

#### **Who is required to have the training?**

- Teachers of K-3 literacy defined by CDE as: *the main instructor for a class, an instructional coach, reading interventionist, special education teacher, Title I teacher, or other personnel who are identified as effective in the teaching of reading.*
- Currently we are including K-3 classroom teachers, special education teachers, CLD teachers, 3<sup>rd</sup> grade GT teachers who are part of the GMP programs, and any staff that provide reading intervention to K-3 students.

#### **When can I get started?**

- D11 will be offering an “early adopter” pathway this spring. The invitation to opt in early will be coming soon.
- CDE will be offering no cost options this summer and next year.
- Next fall D11 will offer defined pathways for all staff needing to meet the requirement.
- You can choose a different pathway that meets your needs.

#### **Will we be using LETRS as our training option in D11?**

- Four schools have started LETRS training through the Early Literacy Grant to meet the requirement.
- LETRS is a high quality professional development program that meets and exceeds the expectations of the [Elementary Teacher Literacy Standards](#) document provided by CDE. D11 hopes to extend LETRS training to other staff as well.

#### **How do I submit documentation of meeting the requirement?**

- A detailed process will be announced in the fall.