

## **We Have A Name**

### **Union Pulse For The Win!**

Congratulations to **Jenny George** (Doherty) for winning the “name this publication” contest! Thank you to everyone who contributed a title. Your talent and creativity were awesome, making it a difficult to choose from the wide variety of suggestions.

## **For And About Educators**

### **Student Loan Forgiveness**

CEA needs help in identifying members able to speak to the important issue of student loan forgiveness. Last month Colorado joined 20 other states in a federal case in support of teachers and other public servants who were promised student loan debt forgiveness in exchange for 10 years of public service, but were denied that relief. The case is *Weingarten v. U.S. Department of Education* and charges the department is mismanaging the Loan Forgiveness program, approving less than one percent of all applicants. [The media release is here](#). If you have been denied public service loan forgiveness and are interested in sharing your frustration, please contact [Joe Schott](#).

### **Our Contract, Our Rights**

Article IX grants you paid days off. These are your days as an employee and you may use them as you choose. However, in order to ensure appropriate staffing around school breaks, the agreement in Article IX.A.4 establishes “Hot Zone Days.” On days immediately preceding or following a school break, you should schedule your sub in the system and give at least 5 work days’ notice to your supervisor (with sub plans) or face the possibility of being charged 1.5 days of leave rather than 1. In emergencies where this timeline is impossible, the principal or supervisor can grant an exception to any penalty.

### **Festival of Lights Parade December 7**

Everybody loves a parade! This year’s parade is expected to be the *biggest and best ever*, and we can’t wait to participate. CSEA is happy to join with D11, ESP, and CSASE to celebrate our community and kick off the holiday season. Please join in the festivities with us! Here’s the schedule:

3:30 – Decorate Floats, Sloppy Joes @ Missy Hollenbeck’s House: 625 E. Boulder

4:20 – Head to Parade Staging Area (Entry #17)

West side of Tejon Street between Willamette and Monument

Parking provided by D11 in Palmer Lot

Hot Chocolate provided by ESP council

4:30 – 5:30 – Judging

5:50 – Parade Starts

### **Thumbs Up!**

Thumbs Up to **Christy Howard** (Steele), who was recently awarded The Brunn Creativity Award for Outstanding Teaching of Geography by the National Council for Geographic Education. Christy was honored in Austin TX at the National Council for the Social Studies/ National Council for Geographic Education/Texas Council for the Social Studies combined conference.

### **North Pole Tickets**

Discounted tickets are available for members of CSEA. There is no admission charge for individuals under three or over 59.

Tickets expire on December 24, 2019, and there are no refunds for unused tickets. You will need to pick them up and pay for them at CSEA (2520 North Tejon) within 24 hours from the time you make your reservation, or we will release the tickets.

Please make your check payable to CSEA. Reserve your tickets [here](#). Tickets are available on a first come, first serve basis.

## Events

### **ACLU Presentation ~ Know Your Rights**

**December 5, 6:00 p.m. - 7:30 p.m.**

**Penrose Library, 20 N. Cascade Ave.**

Citizens Project welcomes the ACLU of Colorado as they present Know Your Rights – Interacting with Law Enforcement. Join us to learn about your rights and how to protect yourself when dealing with law enforcement officers. There will be a one hour presentation with half an hour for questions.

### **First Friday**

**December 6**

**4:00 p.m. – 6:00 p.m.**

**Navajo Hogan, 2817 N. Nevada**

Please join CSEA as we unwind with friends. You don't need to RSVP; just come and enjoy the time together. We'll have some appetizers around 4:45. We hope to see you there! We'll be creating and signing holiday cards for residents in a local assisted living center. As an added bonus, **Eric Eberhardt** (Jenkins) and his band, Triple Nickel, will be rocking it on stage later that evening, beginning at 9:00 p.m.

## Articles Of Note

CEA President Amie Baca-Oehlert Denver Post Guest Commentary:

[Guest Commentary: Colorado Teachers Are Ready To Strike To Fix A Broken Education System](#)

[Could Digital Resources Help Teachers Reach LGBTQ Students?](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.

