

Teachers Fighting For Their Rights

Fairplay Update

South Park Education Association has filed a request with the Department of Labor to have a third-party factfinder examine the District's finances since the District refused to negotiate in a meaningful way. The Association plans to return to the table after a new School Board is seated in November. Throughout the strike, members stood together to demand a better future for their students, and the picket line remained strong, while the community stood strong with educators. Members have agreed on amnesty language and will return to work in the interim.

Striking In Chicago

Our union sisters and brothers in the Windy City are fighting for fully staffed schools, smaller class sizes, better pay and benefits, and justice for students and families. [Check out this page](#) from the Chicago Teachers Union to learn more.

Meanwhile, Back In Colorado Springs

CEA Vice President met with educators from the Pikes Peak region at the CEA Fall Forum on October 22 to hear our perspective on what our concerns are and what we want legislators to hear, as well as to help develop a unified strategy and identify our appetite for acting to achieve our goals.

Announcements

Member Bargaining Survey

The Bargaining Team needs your assistance as it prepares for negotiations. The information gathered helps guide the issues and topics CSEA brings to the bargaining table. The survey will close Monday, October 28 at midnight. Complete the survey [here](#).

It's Time To Vote

Please be sure you return your ballot by 7:00 p.m. on November 5. If you aren't yet registered to vote, you may do so you through October 28 [here](#). If you are mailing your ballot, it requires extra postage. If you are delivering your ballot, you will find the list of secure ballot drop-off sites [here](#). If you would like to have your ballot picked up and delivered by a CSEA volunteer, please let your AR know.



Thumbs Up! to the members who assisted in organizing, transporting and distributing thousands of books with **Beth Waller** (Fremont), CSEA's Doherty Region Board Director and Chair of our Great Pumpkin Festival Committee. It was another great success in our efforts to get books into the hands of children in our community! **Thumbs Up!** to **Elsa Harridge** (Twain), who donated over 500 brand new books.

Events

District 11 School Board Candidate Forum

October 28 **6:00 p.m. – 7:30 p.m.** **D11 Ad Bldg., 1115 N. El Paso St.**

Hear from the candidates about issues that matter most. The League of Women Voters, D11, and 91.5 KRCC sponsor this event.

First Friday CSEA Sip 'n' Splash Member Art Night

November 1 **4:00 p.m. – 6:00 p.m.** **CSEA, 2520 N. Tejon Street**

It's not too late to join in on the fun! We have had a few cancellations and now have two spaces available. Make your reservation [here](#).

Our Contract, Our Rights

Articles IV and VII Protection From Retaliation

Our freedom to participate in and on behalf of CSEA makes us stronger, our professional lives more satisfying, and the work we do for our students more effective. Our voices speak clearer, and our opposition to wrongs holds firmer because our Master Agreement provides protections against retaliation—for being a member, for participation in Association activities, and even for grieving violations of the contract. The full Master Agreement is available in the member section of www.cseateacher.org.

Articles

[How A Colorado Public School For Students With Dyslexia Is Changing The Game For Struggling Readers — And The State Conversation On Reading](#)

[School Counselors Support Students. Are We Supporting Them?](#)

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October 25, 2019

This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.