

Announcements

'Tis The Season...To Do Surveys!

Please take a moment to do the surveys coming from D11. CSEA members joined in developing the PLC survey to find out how to ensure teacher agency in and satisfaction with PLCs. The **climate survey from Orgametrics** replaces Panorama and will seek critical feedback on the state of D11 for development of Superintendent Thomas's strategic plan. We must speak, if we want to be heard and to create a district responsive to the needs of students, staff, and community.



Thumbs Up

We Omitted A Well-Deserved Thumbs Up! In last week's email communication we thanked members of the Peer Facilitation Cadre for their time working with members who are experiencing conflict with a colleague. We neglected to include **Kathy Hernandez**, Doherty, from our list of super volunteers. So here's a Thumbs Up for you, Kathy!

Thank you, **Rachel Taylor**, West Elementary, for stepping up to the plate and agreeing to serve on the CSEA Board of Directors as the new **Coronado Region Director**. Thumbs Up to you, Rachel!

Ho! Ho! Ho!

Discounted North Pole tickets are still available. Details [below](#).

CEA Awards

All CEA members should have received an email from CEA at their home email address this week about CEA Awards and the nomination process. There are many opportunities for recognizing members who have made significant contributions to the Association, as well as a scholarship opportunity. Information is available [here](#). The awards criteria include a requirement that the local President be informed of the nomination, which means that you should notify [Joe](#) if you are going to nominate someone for an award.

Email Communications

While CSEA uses work email to communicate with members, CEA uses home email. If you didn't receive the email regarding CEA Awards, it is because there is either no home email address or an inaccurate one in the data base for you. If you would like for us to enter your home email address, please reply with your name and home email address [here](#).

Events

Contract Bargaining Officially Begins: December 14, 4:00 p.m.

Exchange of Proposals at District 11 Board of Room - 1115 N. El Paso Blvd.

This meeting is open to the public and we encourage members to attend. It's important for our members to know what the issues in bargaining are going to be and to show support for the Bargaining Team.

safeTALK training

December 8

9:00 – 12:30 CSEA basement, 2520 North Tejon

Details [below](#).

Contract Fact

Article IX.F.4. Inclement Weather

Inclement Weather - May be granted by the Superintendent because of inability to

attend school as a result of inclement weather or other unusual circumstances. No more than five (5) days per teacher may be granted annually and compensation for these days shall be at the individual's salary rate minus the substitute's pay.

Articles

[Dear Governor: Here's What Colorado Educators Want Jared Polis To Know about Their Schools](#) (CSEA member **Eric Eberhart**, Jenkins, is quoted.)

[Students Learn To Put The 'Civil' In Civil Discourse](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.

Details From Links Above

North Pole Tickets

It's almost December and that means it is North Pole Time! We are pleased to once again offer discounted tickets for CSEA members and their families for this local amusement park. The tickets are \$19 each, which is a \$5 savings off the normal admission price. To reserve your tickets, please contact Laura at LZeitz@coloradoea.org

- There are no refunds on unused tickets.
- Tickets expire on December 24, 2018.
- \$19.00 per person. (Regular price is \$24.00) Ages 3 – 59.

Because quantities are limited, *we are able to hold tickets for up to 24 hours*. You will need to pick them up at CSEA (2520 North Tejon) and pay for them within 24 hours or we will release the tickets. Please make your check payable to CSEA.

safeTALK

safeTALK is a half-day alertness training that prepares anyone 15 or older, regardless of prior experience or training, to become a suicide-alert helper. Most people with thoughts of suicide don't truly want to die, but are struggling with the pain in their lives. Through their words and actions, they invite help to stay alive. safeTALK-trained helpers can recognize these invitations and take action by connecting them with life-saving intervention resources, such as caregivers trained in ASIST.

The program's clock hours count with CDE toward license renewal. Additional information is available at <https://www.livingworks.net/programs/safetalk/>

There is a \$15 material/registration fee for this class. CSEA will cover the cost for our members as a benefit of belonging. Reservations are required and attendance is limited. To reserve space, please RSVP [here](#).