

## Announcements

### Have A Happy Spring Break

From Kevin Vick, CSEA President

As you get ready to head out on Spring Break, I would like to take this opportunity to thank you for your professionalism throughout the year. The way each of you handles a multitude of varying tasks and requirements, oftentimes delivered last minute or without notice, speaks so highly to your skill and devotion as an educator. I appreciate how hard you work to make sure that our kids have a successful, productive, and fun experience at school. I hope you are able to get lots of rest so we can strongly finish out the year together. Have a great break and we will see you in April.

### Bargaining Update

At Tesla on Monday, 20 March, CSEA and D11 Administration held the second public meeting for negotiating the Master Agreement. Term of Agreement—i.e. length of contract—consumed the entire time. Tentative agreement was reached, and an agenda for 3 April was developed. At Tesla (as always) that night, we will begin discussion of two issues, the first involving the nature of collaboration in the district, and the second concerning the interviewing process

You are invited to observe bargaining on n April 3, from 4:30 p.m. – 8:30 p.m.

### 2017 CSEA Local Representatives to the NEA RA Election Results

CSEA members recently elected five CSEA members to serve as local representatives to the NEA RA. Elected are Lori Duffy, Leslie Miller, Joe Schott, Amanda Hawkins and Deborah Boiselle. Elected as alternates are Rick Garcia and Johnny Yates. By virtue of his position as President, Kevin Vick will also serve as an elected representative. Thank you for participating in this election

### CSEA Board Adopts Three Resolutions

The CSEA Board of Directors recently adopted three resolutions as follows:

Resolution to Support Safe and Welcoming Schools 2017-1 (dealing with immigration)

Resolution to Support Transgendered and Gender Nonconforming Students 2017-2

Resolution on Standardized Testing 2017-3

All three resolutions are posted on our website at [www.cseateacher.org](http://www.cseateacher.org)

### Welcome New CSEA Board Member

**Steven Lambert**, orchestra teacher at Adams, Martinez and Scott Elementary Schools, has recently been appointed to fill the position of Itinerant Director on the CSEA Board of Directors. Welcome, Steven, and thank you for filling this role on our Board. Steven will fill this position until our next scheduled election in the spring of 2018.

## Events

### safeTALK

Saturday, April 22

10:00 a.m. – 2:00 p.m.

Tim Gill Center for Public Media

315 E. Costilla St.

SafeTALK is a half-day workshop that teaches how to identify people at risk of suicide and connect them with intervention resources. SafeTALK's proven, easy-to-follow steps are used around the world.

Most people thinking about suicide don't actually want to die, but they need help deciding to stay alive. You don't need any prior training to attend safeTALK – just a willingness to make a difference.

This event is being hosted by our sister organization, the Pikes Peak Education Association, and they have graciously extended an invitation to the members of CSEA to join them for this workshop. Lunch will be provided. Registration is required. You may register [here](#).

## Contract Fact

### Article IV.F. Just Cause

The dismissal of probationary and non-probationary teachers will be in accordance with any controlling Colorado State law. To the extent there is no controlling law, the dismissal standard will be just cause for non-probationary teachers.

## Articles

[U.S. Supreme Court, In Landmark Decision, Strengthens Rights For Students With Disabilities](#)

[The Elephant In The \(Staff\) Room - Why We Need To Talk About Teacher Wellbeing](#)

[How The Heck Does Colorado Fund Its Schools? \(And six other money questions you might be embarrassed to ask.\)](#)

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