

## Announcements

### Welcome Back

We hope that you returned to work ready for the whirlwind of second semester! Among the things you'll be hearing about soon are the upcoming Teaching and Learning Conditions Survey (TLCC), which was formerly called the TELL Survey, internal CSEA elections, bargaining, and the opening of the legislature. It promises to be a busy time, and we'll work to keep you informed of important issues and events.

### Bargaining Budget Brief #4

#### How Does The District Spend Its Money?

Did you ever wonder exactly how the District has spent its money? The latest D11 Comprehensive Annual Financial Report for last year is now available. You can read it [here](#). You can also find out trends in District spending by comparing last year's report to previous years. If you find an item or a spending trend that looks out of line, please get in contact with us. The more eyes on the spending the better.

### Discounted Cirque du Soleil Tickets For CSEA Members

For the first time *Cirque du Soleil*<sup>®</sup> pushes the boundaries of performance, redefining the artistic possibilities of ice. Watch as world-class ice skaters and acrobats claim their frozen playground with speed and grace, challenging the laws of gravity with daring acrobatics. *Cirque du Soleil Crystal* coming to Colorado Springs at The Broadmoor World Arena January 31st through February 4th!

A link to purchase tickets at a 10% discount of the regular price was emailed yesterday. If you need to have the link sent again, please reply to this email and we will send it to you.

### The World Is Your Classroom! 2019 NEA Foundation Global Learning Fellowship

Applications are being accepted through February 5, 2018 for this opportunity. You can learn about and apply for the fellowship [here](#).

## Events

### Game Night For All!

Thursday, January 18, 2018                      6 p.m. – 8 p.m.                      CSEA, [2520 N. Tejon](#)

We'll have games for children and adults, but feel free to bring a favorite to share if you'd like. You may come and go as your schedule permits. We'll have snacks and drinks for all, and hope you can join us!

### Mindfulness-Based Stress Reduction Course

**Mondays starting January 22, 2018                      4:30 p.m. – 6:30 p.m.                      CSEA, [2520 N. Tejon](#)**

This course will enhance health and wellness with its focus on prevention and learning the "how" of taking good care of one's self and feeling a greater sense of balance in a frantic world. Developing and practicing the skills of mindfulness into everyday life helps reduce stress and anxiety and leads to a life of greater compassion, health, peace and well-being. Participants will meet two hours per week for eight weeks. This class is being sponsored by our sister organization, PPEA. RSVP

here: <https://actionnetwork.org/events/mindfulness-based-stress-reduction-practice>.

## SafeTALK

8:30 a.m. – Noon

CSEA, [2520 N. Tejon](#)

SafeTALK is a half-day workshop that teaches how to identify people at risk of suicide and connect them with intervention resources. SafeTALK's proven, easy-to-follow steps are used around the world.

Most people thinking about suicide don't actually want to die, but they need help deciding to stay alive. You don't need any prior training to attend safeTALK – just a willingness to make a difference.

Reservations are required and attendance is limited. If you would like to make a reservation, please do so [here](#).

## Restorative Practices Summit,

February 3, 2018

9:30 a.m. – 5:00 p.m.

Tim Gill Center for Public Media

315 E. Costilla St.

Restorative practices builds healthy communities, increases social capital, reduces the impact of crime, decreases antisocial behavior, repairs harm and restores relationships. Engage in a day of learning and discussing with colleagues the strategies for implementing restorative practices school-wide. This class is sponsored by our sister organization, PPEA. RSVP here: <https://actionnetwork.org/events/restorative-practices-summit>.

## Articles

[9th Grade Students Gain the Attention of Scientists After Their Experiment Reveals a Dark Truth About Wi-Fi](#)

[Will Colorado Lawmakers Rekindle The Bipartisan Spirit To Take On These Education Issues?](#)

## Contract Fact

### Article XI.D.2 Supervision of Non-Licensed Personnel/Volunteers

When non-certificated personnel are assigned to, and/or volunteers are used in the classroom, instruction will be directed by the certificated teacher, who shall supervise the activities of such personnel.

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This communication is provided to members of the Colorado Springs Education Association and the Colorado Springs Educational Support Personnel Association and is not intended for public distribution.