

## Announcements

### **PERA – We Need To Protect Our Future And Secure Our Retirement!**

Currently, politicians are considering steps to undermine your retirement system as well as your benefits. SB 18-200 is a piece of proposed legislation that purports to address concerns for the longevity or health of PERA. Rather, it undermines your retirement. For example, it would in current form, increase your required contribution toward retirement, practically lower your highest average salary by averaging over seven years rather than three, reduce cost of living raises, harm current retirees, and funnel money into a 401K style plan rather than funding our defined benefit pension. This proposed law needs to be voted down or significantly changed. For more details, click [here](#).

Use this link to identify and contact your legislators as the PERA bill works through the Colorado House of Representatives: <http://leg.colorado.gov/find-my-legislator>

### **Election Results**

One of our candidates for the office of CSEA representative to the NEA RA, Julia Chung, was elected to serve as a CEA Region Five representative. Therefore, the CSEA representatives to the NEA RA are Rick Garcia, Adrienne Hause, Carmen Moyer, Adrienne Propsom, Erica Rewey, Joe Schott, Anton Schulzki and Kevin Vick. Congratulations to all!

The four Bylaw amendments that were on the ballot were accepted. Two additional proposed amendments (one dealing with the President's responsibilities and one aligning the CSEA membership year with our fiscal year) were inadvertently left off the ballot. Those two proposed Bylaw amendment questions will be included with the Master Agreement ratification vote we anticipate holding this spring.

### **2018 Pikes Peak Regional Law Enforcement Teen Academy**

"The Pikes Peak Regional Law Enforcement Teen Academy provides young adults with a unique opportunity to learn about the operations of regional law enforcement agencies in El Paso County. The Colorado Springs Police Department and the El Paso County Sheriff's Office are the host agencies for this week-long class." You can learn more [here](#) and find the application [here](#).

## Events

### **Happy Hour With The Extension**

Thursday, April 19

3:30 p.m. – 6:00 p.m.

Tap Traders

[3104 N. Nevada, Unit 100](#)

We have the back room reserved, so please feel free to invite your co-workers, family friends. There are no students on Friday, April 20. All beer will be \$1.00 off. We hope to see you there!

## Contract Fact

### **Article XIII.A Student Discipline**

The Association and the District believe that effective student discipline is a prerequisite for sound educational practice and academic achievement. The Association and District are committed to the creation of an atmosphere in schools that is safe, conducive to the learning process, and free from unnecessary disruption. Within that context and limits established in law, policies and practices concerning discipline are intended to be responsive to the level of discipline infraction and to foster cooperation and collaboration among students, parents, administrators, teachers, and other staff members, local law enforcement agencies, and the community at large in order to meet these goals.

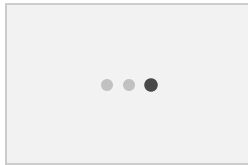
## Articles

[Protect PERA, #WearRed For Public Ed](#)

[Teachers In Other States Are Striking. Texas Teachers Can't Do That.](#)

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