

# Union Pulse

Colorado Springs Education Association  
February 25, 2021

## CSEA & D-11-Bargaining- Monday, March 1 at 4:30!

All sessions will be live streamed via this [link](#). Future bargaining dates are available on the CSEA website.

Issues to be addressed include:

1. Progressive Discipline
2. Type and Way to Negotiate (Ground Rules)
3. Non-Probationary Status for SSP and other Related Service Providers
4. Online Learning Boundaries
5. Substitute Coverage
6. Financials
7. Language Updates
8. Term of Agreement
9. Healthy Families



**Thumbs Up-** to CSEA member, Lisa Van Dyk, who utilized CSEA support processes in place to advocate for herself and colleagues around decision-making and developing solid protocols for instituting a new program. This is what real collaboration looks like. Nice work, Lisa!

## Announcements

### Read Across America- Create and Celebrate a Nation of Diverse Readers

Excerpt from President Schott's Comments to Board of Education February 24, 2021

*The NEA reveals that "in 1985, less than 1 percent of children's books spotlighted Black characters... In 2015, children were about five times more likely to encounter a talking truck or dinosaur on the page than a Hispanic character."*

*It's important for all kids to see themselves on the pages. It allows them to connect and see relevance in reading. Perhaps more importantly it demonstrates their place, their legitimacy as participants in their own world. Children learn from everything, and inclusion is a powerful message.*

*The CSEA Equity Council has developed and currently is assisting teachers in performing an equity audit of their classroom Libraries. We are following up with **books** to help fill equity gaps, focusing on NEA's recommendations for titles that foster inclusiveness, cultivate compassion, and activate young citizens, for example. Our hope is that children can find a pathway to value and joy in books, as well as a gateway to empowerment, stewardship, and community.*

[9 Ideas for Virtually Celebrating NEA's Read Across America](#)

## [Just for Fun...."The Worst Alphabet Book"](#)

### **Articles And Podcasts Of Note**

Local parent supports educators in this morning's Colorado Springs Gazette, Letter to the Editor: [Inequity in State Education](#). Cancel CMAS for 2021 and "feed" our teachers!

Most of us feel a clear sense of right and wrong. "**Moral Combat**" provides a psychological and sociological examination of how moral certitude can create moral blinders and how it affects democracy. The podcast is part of the *Hidden Brain* series available [here](#).

### **Virtual Events**

#### **Putting the Science of Persuasion to Good Use**

Tuesday, March 2, 2021- 9:00am – 11:00am MST

How are social influence strategies used in the fields of health, communication, and environment conservation? How might they be applied to the context of education during the pandemic and beyond? Explore this question and more as an expert panel discusses the many ways you can use persuasion to positively influence education and learning. Register [now](#).

#### **Teacher Reflective Practices**

Thursday, March 11, 2021 – 6:00-7:30pm

Step back from the daily routines of teaching and move into a more conscious form of practice. Learn to examine particular events and lessons in order to create change. Free recertification credit provided upon completion. Additional information and registration form available [here](#).

#### **Student Engagement & Motivation During Remote Learning**

Thursday, March 18, 2021 – 6:00-7:30pm

Learn about the three elements of motivation and how to leverage them in a remote setting to increase student engagement. \$20 for members; \$30 for potential members Includes free recertification credit. Register [here](#).

*Note: Look for additional installments of CSEA History in future editions of the Union Pulse!*

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