

## Union Pulse

Colorado Springs Education Association  
December 10, 2020

### Exchange of Issues for negotiation of the Master Agreement: 4:00 pm TODAY!

At 9:45 this morning a WebEx invitation went out to all teachers to observe the exchange of issues at 4:00 between CSEA and the Board of Education for this year's negotiation of the Master Agreement. These meetings traditionally last a very short time. Please consider attending to demonstrate that our membership pays attention to its rights and our relationship to the District.

### Things to Remember Around Emergency Sick Days

By Corinne Maestas, CSEA Secretary

Have your emergency sub plans prepared. This could be an emergency asynchronous day plan for your remote students. For in-person students, it could be a general schedule and logistics of the day with a choice board of activities for the substitute or students. This does *not* mean prerecording hours of instruction or preloading lessons into Schoology so instruction can continue "seamlessly" without you. You are entitled to the systems in place that allow you to take time-off.

If you have an emergency and need to take time-off, be professional and follow the system set in place: put in for a substitute teacher in SmartFindExpress - Absence reporting.

Close your computer. *Take care of yourself and prioritize your own health and well-being.*



**Thumbs Up** – Alexandra Millard, 5<sup>th</sup> grade teacher at Fremont Elementary School, was recently awarded the CO Association of Science Teachers Excellence in Science Teaching Award. Congratulations, Aly!

### Announcements

#### CEA Delegate Assembly Election

We will host an election for CSEA delegates to attend our state assembly, known as the CEA Delegate Assembly, in January. Be on the lookout for additional details.

**Do you have questions about READ Act requirements?** CEA has launched a READ Act FAQ available [here](#). Additionally, there is a great informational document linked that our Teaching & Learning team created: <https://www.coloradoea.org/wp-content/uploads/Read-Act-FAQ-12-07-2020.pdf>

### Virtual Events

**Webinar - Institutional Racism and Policing: Impact on ESPs**

- Thursday, December 17 at 5pm – 6:15pm MST
- This webinar will highlight how institutional racism is embedded in policing, and how it affects the experiences of education support professionals (ESPs), especially those of color, as they work to create safer learning environments for all students. We will examine institutional racism at the macro, meso, then micro level, and explore possible solutions with a panel of ESP members.
- Register: [https://nea-org.zoom.us/webinar/register/WN\\_YC8LLex3SWYr-VnGORnu5g](https://nea-org.zoom.us/webinar/register/WN_YC8LLex3SWYr-VnGORnu5g)

#### **14<sup>th</sup> Annual Educating Children of Color Summit ~ Infinite Hope with Deliberate Effort~**

- Saturday, January 16, 2021
- The Summit provides a unique opportunity for educators, juvenile justice, and child welfare professionals to enhance their ability to retain and inspire the students they serve. It is also an opportunity for high school students to learn about themselves while they explore higher education. Finally, the Summit is an opportunity for parents to learn to communicate with schools and with their children to maximize their child's success.
- For additional information or to register for the event, please click [here](#).

#### **Articles Of Note**

[Months Into the Pandemic, Colorado Educators Are Still Struggling With How To Best Support Their Students' Learning And Mental Health](#)

[Critical Workers FAQ from CO public health](#)

[COVID-19 Critical Infrastructure Sector Response Planning](#)

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