

Union Pulse

Colorado Springs Education Association
December 3, 2020

Alert: FACILITIES MASTER PLAN

Monday and Tuesday, December 7 and 8

MEMBERS! To be clear, the Facilities Master Plan includes school closures, consolidating campuses and combining populations from different schools, and construction and renovation, as described in Wednesday's (2 December) School Board work session. This will affect jobs and staffing in District 11. E-mails, media, and postcards to many staff announced meetings on 7 and 8 December to discuss aspects of the Plan.

As noted, presentation and discussion of the Plan were held at the work session and thus will not be handled at an actual Board meeting. Efficiencies, numbers, and data were all crunched, but the absent human element remains for community and staff to add. (e.g. When school populations are consolidated into a large facility, will the Board take the opportunity to decrease class size and maintain staff, or will classes be "staffed to ratio" and positions be eliminated?)

Public comment and discussion start at 8:00 am, meeting every 1.5 hours until 8:00 pm Monday and Tuesday, December 7 and 8. Links:

- Link to Facilities Master Plan (includes a link to the Public Comment Sessions): [Here](#).
- Direct link to "Community Dialogue Events": [Join](#)
- Link to BoE Work Session Video: [Video](#)
(Facilities Master Plan discussion starts at 58:45)
- Link to Facilities Update presented to the Board of Education: [Facilities Master Plan Update](#)



Thumbs Up - We know that you are all working your butts off, but **Tina Graham** would like to give a shout out to several of her coworker. Tina says, "We have received a lot of support from our TLC, **Shane Mulligan**, remotely and on the phone. He has held daily debriefings to problem-solve. The substitute principal, **Carolyn Graham**, has been around many times a day to check on people and help with technology issues, etc. The LTT, **Kristin Smith**, has been available via WebEx to troubleshoot. These people have been extremely helpful."

Announcements

Bargaining: Issues Exchange with Board of Education

Mark your calendar: **Next Thursday at 4:00 pm** your Bargaining Team will exchange issues with the Board of Education team. This begins the process of negotiating the Master Agreement. The meeting is generally very short, but the choice of issues to

bring to the table identifies *very* clearly what CSEA and the Board see as important in the relationship of teachers and their employer. Please consider attending. We will share the invitation in next Thursday's *Union Pulse*.

Submit an Application to be a Member of the Colorado Standards Revision Committee

Per [HB 20-1032](#), there is now a requirement for regular review and revision of the Colorado Academic Standards. Previously, all content area revisions were required to occur within six years of the prior cycle that occurred in 2018. Colorado now requires the State Board of Education to review and revise approximately one-third of the standards beginning in 2022 (planning in 2021) and an additional one-third every two years thereafter. Phase 1 standards review and revisions include Visual and Performing Arts and Social Studies. The Office of Standards and Instructional Support is now accepting applications for the standards revision committee membership in the following content areas: **social studies, visual arts, music, dance and drama/theatre arts**. Applications are open until 11:59 p.m. on Monday, January 11, 2021. Selected applicants will be notified in March 2021. If interested, [access the application here](#). This is a great, professional opportunity for our educators representing the content areas above to elevate their voices in reviewing and revising/setting standards for their respective content areas. For additional questions, feel free to contact Joshua Quick at jquick@coloradoea.org.

Articles Of Note

[CDC Quietly Removes Guidance Pushing for School Reopening](#)

The CDC maintains its guidance for schools [here](#).

[Colorado State Lawmakers Convene Special Session with Goal of Creating a Stimulus](#)

[Here's how Colorado's special legislative session could help child care providers and remote learners](#)

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