

What are my rights as an Educator?

WHISTLE BLOWER PROTECTIONS



COLORADO'S NEW LAW PROTECTS YOU FROM DISCRIMINATION OR RETALIATION AT WORK FOR RAISING HEALTH & SAFETY CONCERNS RELATED TO COVID-19

What is covered?

Any reasonable concerns raised in good faith about:

- Violations of governmental health or safety rules, *(Including but not limited to executive orders, department of health guidance and district policies)*
- and/or-
- Workplace health and safety related to COVID-19. *(Even if that concern isn't explicitly violating a governmental rule)*

What is NOT covered?

- Information you know is false or is "recklessly disregarding the truth".
- Information identifying a student including in pictures. *(Students can be identified in reports to a supervisor)*
- Information releasing an identified colleague's medical information

BEST PRACTICE: Report info that
1) You believe to be true +
2) Doesn't name students or colleagues!

Who can I report to?

The law doesn't limit how you report. Workers could report to:

- Supervisors
- Department of Health
- Media/Press
- Elected Officials
- Social Media Platforms
- Division of Labor