

Union Pulse

Colorado Springs Education Association
May 20, 2020

Message from Joe Schott, CSEA President

Dear Members,

Did fourth quarter this year fulfill your quarantine dream? Wow, did you all work hard!--reaching out to your students, adjusting expectations and interactions, learning whole new technologies on the fly in order to address kids' learning needs, collaborating from afar. All that time you, too, were dealing with the uncertainties and challenges of a pandemic. Let's be honest, how often had you ever heard the term pandemic before?

Conspicuous in all that was your risk taking and bravery. You and the whole district had to step out of routines and silos to cross the boundaries of disciplines, to integrate learning as it actually happens in the world. Many, many students stuck around and participated in the most creative educational experiences they'd ever enjoyed. This situation provided us an opportunity to embark upon a rich path of education that I hope we don't lose sight of.

Now we get to take a breath and recharge, all in our own ways. Sure, no-one's really got it figured out just yet, but soon enough we'll be working on next year, and it will be [alright](#).

Sincerely,

Joe Schott, Ph.D., President
Colorado Springs Education Association

State Budget, Bargaining and Possible Ratification Vote In Early June

CSEA hopes to come to tentative agreement with the District around June 4. This is dependent on a state budget that is being savaged because of COVID-19. While the bargaining teams are discussing many options in difficult times, until we have firm numbers, there are no decisions. The Board of Education is having concurrent public discussions that cause some concern. If you would like to hear their thinking prior to the end of negotiations, the session is found [here](#). Our next bargaining session is scheduled for June 1. Contact [CSEA](#) if you would like more information about this session. Assuming a tentative agreement is reached, there is a 24-hour embargo on releasing information. At that point, the tentative agreement will be presented to the CSEA Board of Directors, which will vote on recommending the agreement to the membership. Then a ratification vote will be scheduled and the tentative agreement will be available to the members. We anticipate there will be a very short turn-around time, so please be sure to check your District 11 email for information on the agreement and voting instructions.

Happy Retirement!

To our **members who are retiring**, congratulations! We send our best wishes for a happy and rewarding next chapter. Thank you for everything you have done for the students of D11 over the years. You have made a difference, and you will be missed.

ERO Is Being Replaced

On July 1, 2020, ERO will be replaced by the new online Professional Learning Management System (PLMS) called "Professional Learning". You should download any certificates you wish

to archive prior to that date. ERO certificates will not be transferred, so you need to save your past ERO certificates if you want them for your future records. Professional Learning will migrate ERO transcript data to the platform so no personal transcript data will be lost, but it is your responsibility to download any certificates before July 1.

www.cseateacher.org
csea@coloradoea.org



This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.