

Union Pulse

Colorado Springs Education Association
May 8, 2020

Bargaining Update

CSEA and District administration representing the Board of Education began negotiations March 2 with one session in person, before having to move to online sessions. Since then, we have had several online sessions and have successfully been able to work through all issues except for the financial articles. At this time, we have come to a tentative agreement on the following issues:

1. Term of agreement
2. Supportive learning environments
3. Safe learning environments
4. Sick Leave Bank committee composition language

The teams were unable to reach agreement on the carry-over issue from 2019, “Hard to Staff.”

As a result of legislative delays and economic uncertainty from COVID-19, the state has not developed a budget in order for the negotiating teams to complete the financial articles. The teams will meet again June 1st- 4th to discuss the financial articles, including insurance, retirement, stipends, and compensation once the state budget and school finance act have been completed. Then, once agreement on these financial articles have been reached, CSEA will then be able to begin the ratification process: Review by the CSEA Board of Directors, information disseminated publicly, and a three-day voting window.

We will continue to send correspondence about the bargaining sessions and ratification after the end of the school year. We understand that this is not our usual process (as with everything else this year), but we ask that you continue to be involved and aware of bargaining details as we move into June.

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