

Union Pulse

Colorado Springs Education Association
March 6, 2020

Our Contract, Our Rights

Teacher Leave: Are you being asked to use your own Paid Leave ([Article XI.A](#)) to cover absences when you are still supervising students on field trips? Think twice: That's like paying the substitute yourself, since your days are part of *your compensation*. Discuss coverage ahead of time with your principal, who has to authorize the field trip. D11 Policy recognizes the educational value of field trips, and you remain responsible for the students just like in your classroom. Some schools even have regularly scheduled field trips that are an expected part of the students' experience. Planning to provide substitutes for the teachers involved should be a part of that process. When you are on the job providing instruction and supervision of students, you should not also be charged!

Announcements

2020 Election for CSEA Board of Directors, Representatives to the NEA Representative Assembly, and Amendments to the CSEA Bylaws

Monday, March 9 at 5 p.m. is the deadline to submit a self-Information for these offices. The timeline, approved election procedures, and nomination form were sent to members and are available in the member section of our website [here](#).



Thumbs Up! Thumbs Up to **Bridget Donovan, Erica Rewey, and Anton Schulzki** (all from Palmer) who read Dr. Seuss books to elementary students in recognition of Read Across America this week. **Erica**, who is our CSEA Vice President, also coordinated a gift from CSEA of \$500 of new books and boxes of gently used books to Court Care. Court Care operates in conjunction with Early Connections to provide a safe place for young children to be while their parents are in court. Thank you to all of you who celebrated reading in your classrooms this week!

For And About Educators

Off To The Caucus!

If you are a registered voter, don't stay home on Saturday, March 7! Go to your neighborhood precinct caucus and stand up for children and public education. We want to elect educators as delegates to county and state party assemblies. If you're there, you can vote for yourself or another educator. They can't hear you if you're not there.

To get the information on the location, time, etc. for your caucus, you will need to know your precinct number. To get your precinct number, visit [here](#), enter your voter information, then select the tab for County and District information. You will see a number representing your District and precinct information. The last three digits of that number are your precinct number.

For information on Republican caucuses visit [here](#). For information on Democratic caucuses, visit [here](#).

CEA Equity Council Art Accepting Donations

The CEA Equity Council for Race and Culture is soliciting Racial and Social Justice centered artwork from Association members and friends of public education for the Annual Silent Art Auction at CEA's Delegate Assembly on April 24 and 25, 2020. This year the Art Auction proceeds will go to the CEA Equity Council for Race and Culture to fund initiatives and programs that work to dismantle racism in our schools and communities.

If you would like to donate a piece of original artwork (paintings, drawing, etchings, sculptures, photography, pottery, jewelry, etc.) for this worthy cause, please bring your donation to CSEA or contact Ali Cochran (acochran@coloradoea.org) or Christina Medina (cdm107@gmail.com) by April 17, 2020.

Events

First Friday

March 6

Arrive between 4 and 6

O'Furrys, 900 E. Fillmore

Please join CSEA as we unwind with friends. You don't need to RSVP; just come and enjoy the time together. We'll have some appetizers around 4:45. We hope to see you there!

St. Patrick's Day Parade Saturday, March 14

Please join us as we celebrate St. Paddy's Day by participating in our community's annual parade. Come rain or shine, we'll be walking, marching, jogging...there will be many modes of celebrating. This will also be the first "ride" of the spring for CSEA Members Who Bike. We hope to see you there! Details will be coming soon. If you would like more information, please contact Anton Schulzki at anton.schulzki@d11.org. Bring your family to help celebrate!

Colorado Education Association March On The Capitol

March 19

9:00 a.m.

Civic Center Park in Denver

Information is available [here](#).

Community Event Supporting Immigrant Population

Saturday, March 21

10:00 a.m. – 2:00 p.m.

Arbol de Vida, 2403 Templeton Gap Road

Colorado Immigrant Assistants is sponsoring an event providing support for our immigrant population. There will be informative sessions on health, education, immigration and finances, as well as entertainment. The Mexican Embassy and Guatemala are sponsoring this event, which is free of charge. This may be valuable to someone you know, including students and their families. You can learn more about the organization [here](#).

CSEA Annual Meeting

April 14, 2020

4:45 p.m.

**Palmer High School, 301 N. Nevada Ave.,
(Eagle Wing)**

All members are invited to attend the annual meeting of the corporation. The meeting is usually brief and is followed by the monthly AR meeting, to which members are also invited.

Articles Of Note

[Major Teachers Unions Call On Schools To Rethink Active Shooter Drills](#)

[Encouraging Mental Health Days Could Improve Teacher Attendance](#)

[Proposal To Let 16 Year Olds Vote In Colorado School Board Elections Advances](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.