

Union Pulse

Colorado Springs Education Association
February 28, 2020

Unions Fighting For Workers' Rights

Do you know that the fact that you are reading this email is because CSEA and the District have negotiated this right in the Master Agreement? ([Article III. G. 4, Association Rights, Use Of Facilities and Services](#)). As communication tools develop, you'd expect understanding of rules to keep pace, right?

Recently, the Denver Classroom Teachers Association (DCTA) had their communications challenged by management. As DCTA organized for the January 2019 strike, the District told building administrators that employees may not use District *email* (only physical mail) for "union organizing activities," and a few principals told DCTA they could not use school email to send union-related communications.

DCTA filed a grievance against the District to assert members' right to contemporary communications avenues. It progressed to arbitration. The arbitrator found in favor of DCTA, and recommended the District acknowledge the right obtained by language and past practice and revoke its January 2019 notice to administrators. The Denver School Board agreed and DCTA is using its rights to communicate through District Channels.

On-going defense of rights is no accident, but often under-appreciated. Congratulations to DCTA and CEA's Legal Counsel for pursuing the Union's right to communicate with their members!

Announcements

2020 Election for CSEA Board of Directors, Representatives to the NEA Representative Assembly, and Amendments to the CSEA Bylaws

Information regarding the offices to be elected, the timeline, approved election procedures, and the nomination form have been sent to members and are available in the member section of our website [here](#). Please note that the deadline to submit a self-nomination is **March 9 at 5 p.m.**



Thumbs Up! to **Coronado's math and science program**, which recently received the [AP Computer Science Female Diversity Award](#) for inspiring girls to get involved in math and science. Computer science teacher **Kyle Yeh** is quoted in this recent KRDO [article](#). Congratulations to all those involved in the program's success and recognition.

Hand Deliver Your Primary Ballot – It Is Too Late To Count On The Mail

Ballots are due by 7 p.m. on Tuesday, March 3. If you haven't yet returned your ballot, it should be hand delivered in order to guarantee that it arrives on time. Drop off box information is available at [here](#).

For And About Educators

National School Breakfast Week, March 2-6

Children who eat school breakfast are more likely to reach higher levels of achievement in reading and math, have better concentration and memory, and maintain a healthy weight. [National School Breakfast Week](#) is a celebration of the federal program that feeds nearly 12.5 million students every school day. There has never been a more important time to highlight the value of school meals as proposed changes to SNAP could push as [many as 942,000](#) eligible children out of the free and reduced school lunch program. You can take action by:



- [Sharing information on NEA-backed legislation](#) that would prohibit schools from taking any action that shames or stigmatizes students who cannot pay their meal fees.
- [Urging your U.S. Representative](#) to support NEA-backed legislation that will improve training for school food service workers.

Events

First Friday

