

Union Pulse

Colorado Springs Education Association
January 16, 2020

Your Contract, Your Rights

X.A.3.f: Substantive changes in scheduling or staffing patterns shall be collaboratively developed. The parties recognize the value of collaborative planning and input at the building level with respect to new initiatives.

If your school considers establishing intervention teams, advisory periods, or other types of initiatives that affect class sizes, team composition, or redistribution of duties or time, teachers must be a part of the **decision making**—participating in development from the start—and **not** just providing input for administrative decisions. That doesn't mean teachers hand-picked by administrators, either, but teachers who will have to work under and deal with the new processes. The END USERS participate throughout development. Hold yourselves and administrators accountable for full participation. Your AR can help with and direct your questions appropriately.

For And About Educators

Garden Of The Gods Rotary Teacher Of The Year In D11

Would you like to encourage a fellow teacher to apply for this award? If so, please let [Joe](#) know and we'll reach out to that person to let them know their name was recommended to us. February 14 is the deadline to submit an application, so please act quickly if you have someone in mind for this award. We also encourage you to nominate yourself. The application is available on the CSEA website [here](#). Directions, timelines, and explanations are contained in the application itself, but please ask [Joe](#) if you have questions.

Election For Delegates To The 2019-2020 CEA Delegate Assembly.

The election for CSEA delegates to the Assembly will be conducted January 30 through February 4. Members have received the timeline, approved election procedures, and a nomination form electronically. All members are encouraged to consider running to serve as a delegate. If you have questions, please contact us at csea@coloradoea.org.

Submit Your Educator Loan Forgiveness Application

The Colorado Department of Higher Education (CDHE) has opened the application window for the Educator Loan Forgiveness Program. A law passed this year addressing educator shortages, [Senate Bill 3](#), authorizes the CDHE to make payments on behalf of educators to forgive \$5,000 annually for five years on their qualified student loans. Priority goes to educators serving in rural and hard-to-fill positions. The CDHE is accepting applications for the 2019-20 fiscal year. [Click on this link](#) for details; applications are due **Feb. 21, 2020**.

Free Professional Development For Advisors, Coaches And Counselors

The Colorado Career Conversations Training Project offers free training and professional development workshops through June for all advising, coaching and counseling professionals, as well as team members supporting and leading these efforts. These on-demand trainings and workshops are focused on creating and reinforcing robust career advising partnerships at the local, county, regional and state levels. Schedule a training the date/time of your choosing with Liz Kuehl (lkuehl@coloradoedinitiative.org) at the Colorado Education Initiative.



Thumbs Up! Thumps Up to **Amanda Sharan** (Twain), whose kindergarten students created the wonderful art seen here. “Moosetashe Fun” is currently on loan to CSEA and is on display in our conference room. This makes us smile, and we thank **Amanda** and her students for their hard work! If you’d like to have your students’ work displayed at CSEA for a time, please let us know at csea@coloradoea.org.



Events

Educating Children of Color ~ 2020 ECOC Summit ~ Building Bridges

January 18, 2020

Colorado College

The purpose of the Educating Children of Color Summit is to encourage all youth, especially children of color and children in poverty, to pursue higher education; to support teachers to be successful educators; and to educate parents on what it takes to be college-ready and to help their children transition to a successful future.

For additional information or to register, visit <https://educatingchildrenofcolor.org/2020-summit-registration>

Food And Beer Dinner Pairing

February 14 7:00 p.m. ~ Peaks N Pines Brewing Company ~ 4005 Tutt Blvd.

We’re excited to once again have this year’s pairing at Peaks N Pines Brewing. CSEA members **Mike Hagen** (Palmer) and **Delia Medberry-Hagen** (Mitchell) are part owners of Peaks N Pines, and **Mike** is the head brewer. Reservations are limited to 24 guests and must be made by Friday, February 7. To secure your reservation, please bring a check for \$30 per person to CSEA. This event is limited to CSEA members and their guests only. In the event District 11 is closed because of inclement weather, the dinner will be rescheduled to February 28. We hope you’ll be able to join us for the fun at this popular event.

St. Patrick’s Day Parade Saturday, March 14

Please join us as we celebrate St. Paddy’s Day by participating in our community’s annual parade. Come rain or shine, we’ll be walking, marching, jogging...there will be many modes of celebrating. This will also be the first “ride” of the spring for CSEA Members Who Bike. We hope to see you there! Details will be coming soon. If you would like more information, please contact Anton Schulzki at anton.schulzki@d11.org.

Articles Of Note

[Students Still Can’t Tell Fact From Fiction On The Internet](#)

[Could A New Vaping And Tobacco Tax Pay For Free Preschool In Colorado? Advocates Want To Ask Voters In November.](#)

[1 In 7 Students Report Having Seriously Considered Suicide, Survey Finds](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.