Union Pulse
Colorado Springs Education Association
December 12, 2019

Are You Paid For ALL Your Grad Credits?
Your Contract, Your Rights
XV.D.3. EDUCATIONAL INCREMENT

Graduate PRACTICUM and INTERNSHIP CREDITS will now be accepted by D11 for advancement on the salary schedule. Previously D11 did not accept them, but we have worked hard to change that practice. If you have such credits not already counted toward placement on the salary schedule, (re)submit them before February 1st to have them count retroactively as far as to the beginning of the year (if the credits date that far back). Practicum and Internship credits submitted after February 1st will still count moving forward. Details on how to submit are available here.

For And About Educators
Garden Of The Gods Rotary Sponsors A Teacher Of The Year In D11
New this year will be the naming of a Teacher of the Year by the Garden of the Gods Rotary Club. Anyone working under the Master Agreement is a teacher, and all teachers in D11 are eligible. We encourage you to nominate yourself. Applications, available on the CSEA website here, need to be submitted to CSEA by February 14, 2020. Directions, timelines, and explanations are contained in the application itself, but please ask if you have questions.

The Floor Is Yours: NEA Presidential Candidate Forum
NEA is having a Public Education Forum this Saturday, December 14. The lineup is set: Sen. Michael Bennet, Vice President Joe Biden, Sen. Cory Booker, Mayor Pete Buttigieg, Sen. Amy Klobuchar, Sen. Bernie Sanders, Tom Steyer, and Sen. Elizabeth Warren will sit down to answer questions from educators, parents, and students about their support for strong public schools. Members are invited to use this link to submit one question to ask the candidates to draw attention to the challenge facing public education that matters most to you and your students. The event will begin at 7:40 a.m. Colorado time and can be livestreamed here.

Call for Peer Reviewers on Educator Preparation
The Colorado Department of Education invites educators to participate in a review session of teacher preparation programs from institutes of higher education, Friday, January 10, 2020. Educators with backgrounds in elementary, early childhood, special education, art, English language arts, math, science, social studies, world languages, business, culturally and linguistically diverse education, and instructional technology are needed to review the alignment of educator preparation programs to the endorsement standards. Contact Jennifer Kral (kral_j@cde.state.co.us) by Friday, December 20 for registration details.

Thumbs Up! To the CSEA and CSESPA members who decorated the float and bus and walked with CSEA and D11 in the Festival of Lights Parade.

North Pole Tickets
Discounted tickets are available for members of CSEA. There is no admission charge for individuals under three or over 59.
Tickets expire on December 24, 2019, and there are no refunds for unused tickets. You will need to pick them up and pay for them at CSEA (2520 North Tejon) within 24 hours from the time you make your reservation, or we will release the tickets.

Please make your check payable to CSEA. Reserve your tickets here. Tickets are available on a first come, first serve basis.

**Events**

**No First Friday In January**
Because we’re on break the first week of January, we won’t be having our First Friday event. Be looking for information to come on our special Valentine’s Day beer and food pairing, which will be on February 14 at Peaks and Pines.

**Educating Children of Color ~ 2020 ECOC Summit ~ Building Bridges**
January 18, 2020  Colorado College
The purpose of the Educating Children of Color Summit is to encourage all youth, especially children of color and children in poverty, to pursue higher education; to support teachers to be successful educators; and to educate parents on what it takes to be college-ready and to help their children transition to a successful future.

For additional information or to register, visit https://educatingchildrenofcolor.org/2020-summit-registration.

**Articles Of Note**

30+ Resources To Support Teacher Resiliency And Self-Care

Parent Fundraising Made My School A Great Place To Teach. I Was Grateful, Until I Realized The Cost.

www.cseateacher.org
csea@coloradoea.org

This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.