

Dear Members,

Thank you for a year of hard work bringing insight, thoughtfulness, and care to our D11 students. However much others may or may not understand, it \*is\* hard work to pack a year's effort into nine months, and we know that summer is not just carefree vacation for us. The challenges losing 1000 students and of this spring's cuts in allocations don't allow us to count 18-19 as an unalloyed success. Nevertheless we continue to have a solid contract with pay increases and the prominent inclusion of collaboration as a standard practice, but without insurance premium hikes. We are on the verge of a new district strategic plan that places ethical and humane values at its center, too, so we have good reason to look forward with reinvigorated expectations.

We at CSEA hope you have the opportunity to spend your summer in ways you find productive and restorative. In that vein, we offer you this musical send-off: <https://www.youtube.com/watch?v=-MyH1TcqAhl>