

## Announcements

### Sick Leave Bank

Sick Leave Bank is an underappreciated benefit for teachers in District 11. It provides a discreet way for a person to receive additional paid time off when they or someone in their family is facing an unexpected illness, accident, or tragedy. The open enrollment period is during September. Nevertheless, District 11 should be issuing an all-call for days to replenish the bank. Stay tuned for details.

### Pedal The Plains

Enjoy a supported bike tour on a team with fellow educators while helping the Lamar Education Association demonstrate the value of the union on the weekend of September 13-15. More information is available [below](#).

### Mix It Up at Lunch Day

This international campaign encourages students to identify, question and cross social boundaries. While schools can register to host a Mix It Up event on any day of the year, millions of students around the world participate on the official Mix It Up at Lunch Day, to be held this year on October 22, 2019. Learn more and register your school [here](#).

### Social Committee

You're invited to join the Social Committee as they plan fun and different activities events for CSEA members. The group will meet at CSEA, 2520 North Tejon, on Monday, August 26 at 4:30-5:30 and welcomes anyone who is interested in joining them. This is an easy way to get involved in the Association, and we hope you'll consider attending.

## Events

### Labor Day Lift Off Book Giveaway At The Hot Air Balloon Festival August 31 – September 2

We need volunteers Saturday, August 31 at 7:00 a.m. to help distribute books to school age children at the Festival. If you have a gently used or new book you would like to donate or can help with the giveaway, please see the details [below](#).

### First Friday September 6

4:00 p.m. – 6:00 p.m.

Location To Be Announced

### safeTALK

#### September 7

10:00 a.m. – 2:00 p.m.

CSEA, 2520 N. Tejon St.

safeTALK is a half-day alertness training that prepares anyone 15 or older, regardless of prior experience or training, to become a suicide-alert helper. Please see details [below](#). You may make reservations [here](#).

### CSEA Friends and Family Picnic

#### September 21

11:00 a.m. – 3:00 p.m.

Bonforte Park, 2323 N. Wahsatch

Come join the fun as we gather for a day of festivities and fun. We are planning multiple activities for everyone to enjoy and will be serving pulled pork and sides.

### CSEA Oktoberfest

#### October 12

12:00 noon

CSEA Parking Lot, 2520 N. Tejon Street

Mark your calendar now for this annual CSEA event, and be watching for more information to come.

## Contract Fact

### Article III E.2.e. Your Right To Representation

As Kevin Coughlin, Mitchell Region Director, explains [here](#), teachers have a right to representation in meetings with administrators:

**III.E.2.e:** The Association Representative shall have [t]he right to be present at any meeting when requested by the teacher. Such request shall not have the effect of delaying the meeting unless discipline is contemplated.

*(Remember that the entire MA is available at the CSEA website: [www.cseateacher.org](http://www.cseateacher.org). The Master Agreement constitutes officially adopted and prevailing Board policy [II.E & F].)*

We apologize for the numbering errors in the Table of Contents.

## Articles

[Dear First-Year Teacher: A Love Letter](#)

[The Data Are In: Teenage Voting Hit 'Historic' High in 2018 Midterms](#)

## Details From Above

### Labor Day Lift Off Book Giveaway At The Hot Air Balloon Festival

Please pony books you'd like to donate to CSEA or Kevin Coughlin at Twain Elementary by Friday, August 23<sup>rd</sup>. If you would like to volunteer, please contact [CSEA](#) or [Kevin](#). You can learn more about the Lift Off [here](#). This is a great opportunity to help CSEA contribute to the public and increase the community's awareness of our Association.

### safeTALK

Most people with thoughts of suicide don't truly want to die, but are struggling with the pain in their lives. Through their words and actions, they invite help to stay alive. safeTALK-trained helpers can recognize these invitations and take action by connecting them with life-saving intervention resources, such as caregivers trained in ASIST.

The program's clock hours count with CDE toward license renewal. Additional information is available at <https://www.livingworks.net/safetalk>

There is a \$10 material/registration fee for this class. CSEA will cover the cost for our members as a benefit of belonging. Reservations are required and attendance is limited. To reserve your space, please RSVP [here](#).

### Pedal The Plains

Hosted in Lamar this year, *Pedal the Plains* ([pedaltheplains.com](http://pedaltheplains.com)) lets cyclists experience the culture, history and landscape of the Eastern Plains. Come to Lamar a day early, Thursday, September 12, when local members will help build a bike-skills park for the children of Lamar. For details on how to join the bike team and support our local, please contact [Joe](#).

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.