

Announcements

D-11 Exit Incentive – This is NOT retirement!

The D11 Board of Education last night approved an incentive program described in the e-mail you received today. It is separate and different from the Retirement Incentive Program in the MA (i.e. Top 40). If you have been in D-11 for 10 or more years and are considering a change, you should read the details. Note, for example, that you can continue to work outside of D-11 and, unlike those who participate in the Top 40, you are *not* eligible for a transition year...because *this is not* retirement. You also cannot be rehired in D11 for five years. That said, this incentive is on the up and up and may appeal to many of you.

First Year Teachers Can Get A Rebate

CSEA members in their first year of teaching in public education are eligible for a rebate from our state affiliate, CEA! First year members should have already received an email from lzeitz@coloradoea.org with a link to the verification form. Full time members who paid dues all year can expect to receive a rebate of \$174.00. Part time members who paid dues all year can expect to receive a rebate of \$87.00. If you joined later in the year, the refund will be adjusted according to the dues you paid. If this is your first year teaching in a public school and you did not get the email, please contact [Laura](#).

Difficult Day

Just as the 20th anniversary of the Columbine High School tragedy was approaching, school closed last Wednesday for about 500,000 students due to a credible threat of violence. “*This is a heartbreaking reminder that our students deserve quality mental health and social emotional support, including access to qualified mental health professionals and wrap-around services to better able prepare them for their academic pursuits,*” wrote CEA President Amie Baca-Oehlert in a CEA Facebook post. You can read Denver area teachers’ reactions and get resources [below](#).



Thumbs Up! Thank you to **Ledeem Rickey (Tesla)**, **Rebecca Frazier (Professional Development)**, and **Kate Shannon (Professional Development)** and to the members at **Midland** and **Monroe** for feeding our hungry Bargain Team! Your thoughtfulness and the support are deeply appreciated.

Members, please see the dates for Bargaining below. You are invited to come and show your support at any of the sessions.



Thumbs Up! **Theresa Newsom (Martinez)**, who serves on the Leadership Development Committee of the National Association of Gifted Children (NAGC), has been selected to present two work sessions for future leaders at the NAGC Conference in the fall of 2019. The sessions are focused on Investigative Leadership and Untaped Giftedness and Potential in African-American Students.

CSEA/D11 Interest Based Bargaining Schedule

Tesla Educational Center **2560 International Circle, Room 250**

All sessions are open to the public and members are encouraged to attend.

Monday, April 29 Thursday, May 2 Friday, May 3

8:00 a.m. – 5:00 p.m. 8:00 a.m. – 5:00 p.m. 8:00 a.m. – 5:00 p.m.

Teacher Tune-Up

Thursday, May 2

6:30 – 8:00

East Library, 5550 N. Union Blvd.

Hey Music Educators! Come enjoy music, discussion and dessert. Music will be performed by Gaby Oshiro, who grew up in Treviso, Italy. After fine arts school in Italy, she started her research through music, painting, and macrophotography, merging it all together in art installations. She is always looking for that elusive hidden beauty that can't be seen with the naked eye. RSVP to mbarrett@coloradoea.org.

Sixth Annual Literacy Festival

Saturday, May 4

8:00 – 12:30

Dwire Hall, University of Colorado, Austin Bluffs

This is a free, family friendly event with a hands on experience in literacy, leadership and STEAM. There will be 1,000 books given away, and two Samsung tablets will be raffled. Secondary students will have the opportunity for a tour of the college. For additional information, please contact benlitfair@comcast.net.

District 11 Back To School All Staff Meeting

Thursday, August 8

Morning/Afternoon Coronado High School

Save the date for a sensational start to the school year! Elementary staff will attend 9:00 – 11:00, and Secondary staff will attend 1:00 – 3:00. Staff members not at a school site may attend the session of their choice. We've been told there will be live music, special guests, giveaways, and a vendor fair...and a surprise will be revealed!

Contract Fact

Article XVI. D

Insurance While On Leave

Teachers on leave of absence shall have the privilege of continuing such group health, life, dental, and vision insurance coverage as are available in the District at their own expense and shall pay the full premium at the group rate, except as otherwise provided for exchange teaching, sabbatical, or family and medical leave (FMLA) under Article IX.

Articles

[What Really Keeps Girls Of Color Out Of STEM](#)

[Here's Why California Wants To Ban Teach For America During A Teacher Shortage](#)

Details From Above

Difficult Day

Several educators shared their [angst, dismay and nightmares](#) with Chalkbeat Colorado. In troubling times, your Association offers tools to help members respond to crisis. [Bookmark this page](#) for NEA's School Crisis Guide, Safe Schools Week resources, and advice from the National Association of School Psychologists for talking with students about violence and other national tragedies.

www.cseateacher.org
csea@coloradoea.org



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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.