**Announcements**

**St. Patrick’s Day Parade**

*Join in the Parade!* CSEA is teaming with D11 to march, walk, ride, jog, or dance as we celebrate St. Patrick’s Day at the annual Colorado Springs St. Patrick’s Day Festival on March 16! Invite ESP, administrators, students and parents, and other teachers to participate in this community event. Come join us wearing your school shirts, CSEA colors, or lots of green and orange! There is a way for everyone to participate. We’ll have people marching, running, and cycling. Talk to your principal and students and ask them to encourage their families to participate as we proudly join together to represent CSEA and District 11! We will gather at Palmer High School—parking will be provided for CSEA and D11 participants—and take part in the parade, which starts at noon.

See details [below](#).

**CSEA Stood In Solidary**

CSEA UniServ Director Thad Gemski represented CSEA in supporting the DCTA teachers in their recent strike. Thad spent three days in Denver last week, assisting the strike team in many different ways, including coordinating activities and leading picket lines. Thank you, Thad, for being a CSEA presence for the Denver teachers.

**Interest Based Bargaining Begins Soon**

Bargaining sessions begin the first week of March. The calendar for the bargaining sessions is available in the member section of our [website](#), as are the issues to be negotiated. You are encouraged to attend the sessions, which are open to the public. Check with your AR about how you can support your CSEA Bargaining Team.

**Wanted: Student Illustrations of the West**

The 6th annual statewide illustration contest from [Colorado Kids Create](#) is winding down. Here’s how it works: Students age 5-18 submit artwork that illustrates Colorado and The West. Winning illustrations go into CKC books, with book sale profits used to buy art supplies for Colorado teachers. Plus, students and teachers can win great prizes, including art gift certificates, backpacks, and the grand prize weekend stay at YMCA of the Rockies in Estes Park for the winning student and winning teacher’s families. [Find details here](#). Entries must be received by March 1.

**Events**

**Mindfulness For Educators Class** - Now eligible for CDE or Adams State credit.

**February 28, March 2, March 14, March 16**

Eighteenth Element Yoga, 5050 Edison Avenue, Suite 115

For additional information or to register, please contact Jan Pratt at [play@omtastic-yoga.com](mailto:play@omtastic-yoga.com). See details [below](#).

**Paired Dinner and Beer Tasting**

**Thursday, March 14, 2019**  6:00 p.m.  **Peaks N Pines, 4005 Tutt Blvd.**

We hope you’ll join in the fun at this popular event. We’re excited to once again have this year’s pairing at Peaks N Pines Brewing. CSEA members Mike Hagen, Palmer, and Delia Medberry-Hagen, Mitchell, are part owners of Peaks N Pines, and Mike is the head brewer. This will be a four course dinner, with an amazing new food truck (owned by the family of Laura Yslas, Audubon), preparing the meal. They are excited to share their awesome food with teachers, and each beer will be carefully selected to pair with the planned menu.
The cost is $30 per member and $35 for non-members. Reservations are required and may be made here. We are almost “sold out” of space, so if you’re interested in coming, please RSVP now. Please let us know how many will be in your party.

CSEA Annual Meeting
Tuesday, April 9 4:45 p.m.  Tesla Building, 2560 international Circle.
All members are invited to attend the annual meeting of the corporation. The meeting is usually brief and is followed by the monthly AR meeting, to which members are also invited.

Contract Fact
Article IX.A.1. Paid Leave
Commencing on the first duty day of each school year, full-time teachers are entitled to eleven (11) paid leave days per school year. Teachers may use these days to cover any absence from work. Allotment of these days shall be pro-rated for part-time teachers.

Articles
Teacher Shortage Viewed from the National Level

Aurora School Board Votes To Close New Charter School, Saying It Failed Students With Special Needs

www.cseateacher.org
csea@coloradoea.org

February 21, 2019

This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.

Details From Above

Mindfulness For Educators Class – Now Eligible for CDE or Adams State Credit
This training is first designed to help educators find balance and a sense of peace in their busy lives through mindfulness and yoga. Through developing or expanding on a personal mindfulness practice, educators will then learn how to bring these tools and techniques to their students. With guided practice, hands on activities and a comprehensive manual to take with you, you will be able to implement strategies right into your classroom.

Members will receive a 10% discount on the class fee of $250. The fee also includes a free month of yoga at Eighteenth Element. For additional information or to register, please contact Jan Pratt at play@omtastic-yoga.com. Learn more here:

St. Patrick’s Day Parade
Marchers:
Those who want to march in the parade only – we will gather at Palmer High School (free parking for D11 employees, bring your ID!) in the Eagle Wing and/or courtyard. We’ll walk up to the start of the parade (near Colorado College and Tejon) and then march behind CSEA and D11 banners! Gather at Palmer by 11:00 am and we’ll walk up to the parade start. Bring your family and enjoy the good times! This is a great way to support both CSEA and D11 – and enjoy the parade up close!!

Runners:
Join as CSEA/D11 enters the Corporate Cup - 5 Runners per Team who will race the clock and compete for best in show costumes! The winning team receives lunch at The Famous and the Corporate Cup Trophy! The first five runners who want to run as a CSEA/D11 team will have the entry fee covered. They will compete as a team in both the run and costume contest! Interested? Contact Anton Schulzki anton.schulzki@d11.org to sign up for the Running Team. Other individuals are urged to run (runners are responsible for your own entry fee) and then join the parade. Register here: http://csgrandprix.com/

Cyclists:
Join hundreds of cyclists for a ride across the city. The CSEA cyclists will participate in our first group ride of the season and ride the intermediate course, which is 21.7 miles long. After the ride you are welcome to ride or walk in the parade (cyclists are responsible for your own entry fee). Register here: https://csstpats.com/pedaling-for-st-pats/