

Announcements

Congratulations To The CSEA Recommended Candidates

All three of the CSEA recommended candidates, **Pete Lee** (Senate District 11), **Tony Exum** (House District 17), and **Marc Snyder** (House District 18) were elected to serve in our Colorado legislature. We look forward to working with these elected officials on issues that impact public education and our teachers.



Thumbs Up! While there were many buildings and Association Representatives that coordinated election activities and ballot delivery, we would like to give a special thank you to **Charlee Archuleta** (Mann), **Jeanne Callahan** (Edison), **Catie Snowbarger** (Monroe), and **Marci Thompson** (North), for organizing ballot collection in their buildings. If your AR or building had a coordinated effort, please let us know so that we can express our appreciation.

Amendment 73 Loss

Colorado is going to have to decide what kind of state it wants to be. TABOR has a stranglehold on our ability to deliver the schools our students deserve. Colorado has withheld more than \$7.4 billion from public schools and students since 2009 – the funding shortfalls have taken learning opportunities away from students and led to a massive educator shortage and the least competitive teacher wages in the country. At the same time, corporations have received massive tax incentives at the expense of our students. Our state cannot continue to grow and maintain a robust economy without more investment in our education system. Coloradans need to come together to lift TABOR revenue restrictions for this state to make critical investments in our kids and their future. We are resolute in our purpose to serve Colorado families and we will come together for all kids. Our work will continue and we will find another way forward in the 2019 legislative session or on a future ballot.

Bargaining Survey Remains Open

If you haven't yet participated in the bargaining survey, please do so now. It's important for the Bargaining Team to hear your input. Please use this [link](#) to provide direction to our Bargaining Team. This survey is designed to help gather and understand issues CSEA wants to bring to the bargaining table and/or Joint Council in 2018-19. The survey will remain open until November 12, 2018.

“Inspiring Creativity” Grant Window

The Foundation for School District 11 is once again offering “Inspiring Creativity” grants for the spring semester. The grants are awarded to specific requests designed to enhance the academic and educational achievement of District 11 students. and are awarded to individuals, teams, and parent or student groups with a District 11 staff sponsor. Grants will range in size from \$100 to \$500.

Criteria and the timeline may be found at www.foundationford11.com/grant-application. The deadline for application is November 19. For additional information, contact foundationford11@gmail.com

Small Class Size Matters Most For Students

CEA released a report on members who participated in an NEA student needs survey, showing class size is our greatest area of concern for student success. [Read the media release](#) and [download the report](#).

Events

Melting Pot Teacher Appreciation Nights

November 13-15

Once again, The Extension has arranged for a special event honoring educators! Gather your coworkers, family and friends to enjoy this great deal! The three course menu will include a choice of cheddar or spinach artichoke cheese fondue, the Land and Sea Entrée and your choice of amazing, mouthwatering chocolate fondues. The cost is only \$27.95 (plus tax and gratuity) per person.

This year's event has been expanded to cover several evenings so that you have more options. It is always a hugely popular event, so please be sure you call 385-0300 now for reservations.

Contract Fact

Article XV.B.2.

Individualized Education Plan IEP/504 Meetings

Teachers will not be required, beyond normal contract provisions, to attend IEP/504 Meetings beyond the work day or to attend IEP/504 Meetings during their planning time or duty free lunch, except in instances in which the law would require such attendance. The administration will make every effort to schedule IEP/504 Meetings within the teacher's work day and at times that do not conflict with a teacher's planning time or duty free lunch. After other options have been explored and it is determined that teachers are required by law to attend IEP/504 Meetings at such times, they will be reimbursed at the full general hourly rate as specified in Article XV.A.5

Articles

[Five Ways To Make Classrooms More Inclusive](#)

[What Principals Can Do To Keep Good Teachers In Their Schools](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.