

Announcements

Charter School Update

The D11 Board of Education voted Wednesday night to refer the Coperni 3 charter-school application to the Charter School Institute, so while it will be within D11 boundaries, it will be a state charter, not a D11 charter.



Thumbs Up! Thumbs up to **Kevin Coughlin** (Twain), **Jennifer Heiss** (Queen Palmer), **Stacy Strobel** (Doherty), and **Christina VanderDoes** (Martinez) for their on-going commitment to the Peer Facilitation Cadre. If you have a dispute with a co-worker that is causing your work or workplace to suffer, the Cadre can help you and your colleagues. The purpose of the Cadre is to identify the core issues, find common ground between disputing employees, and work for a solution that will resolve these issues. The trained peer facilitators will work with you confidentially to help bring about a solution to the disagreement. You can learn more in the Resources section of www.cseateacher.org. You may contact [CSEA](#) for additional information or a referral to the Cadre.

Will Your School Be One Of The Lucky Winners?

Enter now to win a school lounge makeover for your school! California Casualty is once again sponsoring a contest for members to have an opportunity to win up to \$7,500 to transform their school lounge. The drawing will be held next spring. You can learn more and enter to win [here](#).

Ho! Ho! Ho!

It's almost December and that means it is North Pole Time! We are pleased to once again offer discounted tickets for CSEA members and their families for this local amusement park. The tickets are \$19 each, which is a \$5 savings off the normal admission price. To reserve your tickets, please use this link:

<https://goo.gl/forms/McjHkKE1GFngLwyx2>

- There are no refunds on unused tickets.
- Tickets expire on December 24, 2018.
- \$19.00 per person. (Regular price is \$24.00) Ages 3 – 59.

Because quantities are limited, *we are able to hold tickets for up to 24 hours*. You will need to pick them up at CSEA (2520 North Tejon) and pay for them within 24 hours or we will release the tickets. Please make your check payable to CSEA.

Election For Delegates For CEA Delegate Assembly To Be Held In January

Complete information, including the nomination form and election guidelines will be distributed in January. Elections will be held in early February. The term of office for Delegate to the CEA Delegate Assembly is one year. We anticipate being allotted 26 delegates to Delegate Assembly. Of the 26 anticipated delegates, 12 are automatically elected by virtue of having been elected to the CSEA Board of Directors by the members at large, as the CSEA Bylaws provide.

This year's Assembly begins on Friday, April 12, in the evening, and will continue through Saturday afternoon/evening, representing a shortened Assembly and a change from past Assemblies. It won't be necessary to acquire a substitute to attend this year.

Self-nominations and campaign statements will be accepted electronically using the form provided. No other method of nomination may be used. Write-in votes will not be allowed.

Events

safeTALK training

December 8

9:00 – 12:30 CSEA basement, 2520 North Tejon

safeTALK is a half-day alertness training that prepares anyone 15 or older, regardless of prior experience or training, to become a suicide-alert helper. Most people with thoughts of suicide don't truly want to die, but are struggling with the pain in their lives. Through their words and actions, they invite help to stay alive. safeTALK-trained helpers can recognize these invitations and take action by connecting them with life-saving intervention resources, such as caregivers trained in ASIST.

The program's clock hours count with CDE toward license renewal. Additional information is available at <https://www.livingworks.net/programs/safetalk/>

There is a \$15 material/registration fee for this class. CSEA will cover the cost for our members as a benefit of belonging. Reservations are required and attendance is limited. To reserve space, please RSVP [here](#).

Contract Fact

Article IX. A. 4.a Hot Zone Days Defined

Hot Zone days are those student contact days immediately preceding and following a scheduled school break, including the first and last day of student contact and as further defined in the Definitions under Appendix A of this Agreement. In order to avoid days being charged at the rate of an extra half day (1/2), a teacher need only give notice to the principal, or their designee, of his or her intent to use a Hot Zone Day, five (5) work days in advance. If a teacher gives notice by providing acceptable substitute plans and a substitute has been arranged through contacting the SEMS system, the teacher will not be subject to Hot Zone charges.

Articles

[How Election Results Will Shake Up State Education Policy](#)

[This Grammar Guru Will Solve the World's Problems](#)

[Meet Jin Park, The First DACA Recipient Awarded A Rhodes Scholarship](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.