

## Announcements

### Charter School Application

**Mike Miles has submitted plans to District 11 for the “Coperni” Charter School. The Board of Education will vote on the application November 28 at their regular Board meeting. The meeting begins at 6:30 pm in the District 11 central office board room and if you wish to share your views, please attend and wear RED.** CSEA finds this charter application to be unsatisfactory and, if approved, damaging to District 11. For example, the charter will drain \$3 Million from the general fund with no real taxpayer oversight or accountability on the management of the charter. The proposed model provides no unique or specialized programs of instruction. CSEA applauds the District Accountability Committee for their analysis of the proposal, clearly showing its many defects. It is incumbent on the Board of Education to reject this school as currently proposed.

### Influence Education In Colorado

Get Involved With The Governor-elect’s Transition Team

Let’s make sure no education decisions are made about us, without us. You can [find options here](#) to get involved in the Polis transition team, to include serving on an education sub-committee, sharing ideas with that committee, or attending a public meeting/listening tour.

Tell Jared Polis What He Should Know About Your School

*Chalkbeat* Colorado is asking educators to write a brief letter for the new governor and spell out what they think should top his list for delivering the schools our students deserve. [Use this link](#) to share your voice. *Chalkbeat* will publish responses later in the month.

### More STIPENDS Talk

We continue to encounter areas for learning and clarification about stipends after last year’s revisions. Stipends are part of the money allocated for teacher compensation and comprise the entirety of Article 15 in the Master Agreement, which everyone can read. Article 15 identifies the types and categories of stipends, their monetary values, methods for determining them, etc. Some significant components to understand, especially about Club & Activity and Sports Challenge:

- Teachers are always involved collaboratively in determining the specific activities involved in a stipend and their values.
- A list of approved activities, their stipends, sponsors, and available openings needs to be made available to staff by the end of the semester **preceding** the activities. This planning makes possible the full staffing and use of all stipend funds.
- Non-teachers and teacher-money stipends: Waivers to allow non-teachers to receive stipends are specifically for existing clubs that are not finding teacher sponsors, not a general funding source for activities undertaken by non-teachers with students.

### Colorado Springs Firefighters Need Your Help –

Our city’s Firefighters are trying to secure a collective bargaining agreement. To do this, they need signatures to place it on the April ballot. Please spend a few minutes helping other public servants so that our community is safe and secure. You can sign a petition at the IAFF Local 5 office, 29 South Institute, Colorado Springs, CO 80903. Call ahead to make sure they are there – 719.596.4618.



Thumbs Up! **Carmen Moyer** (Keller), is spearheading a variety of new initiatives including a regular outreach to elementary teachers who are members of CSEA, and working on an AR mentorship to provide clear leadership in the buildings. Carmen

serves as the Primary Grade Director on CSEA's Board of Directors. Carmen, thank you for making a difference.

### **Ho! Ho! Ho!**

North Pole Tickets will soon be available at a discounted price of \$19.00 per person. Watch for more detailed communication after the Thanksgiving Break.

### **“Inspiring Creativity” Grant Window Closing Soon**

The Foundation for School District 11 is once again offering “Inspiring Creativity” grants for the spring semester. The grants are awarded to specific requests designed to enhance the academic and educational achievement of District 11 students and are awarded to individuals, teams, and parent or student groups with a District 11 staff sponsor. Grants will range in size from \$100 to \$500.

Criteria and the timeline may be found at [www.foundationford11.com/grant-application](http://www.foundationford11.com/grant-application). The deadline for application is November 19. For additional information, contact [foundationford11@gmail.com](mailto:foundationford11@gmail.com)

### **Events**

*Virgil Ortiz*

*Revolution – Rise Against The Invasion*

Colorado Springs Fine Arts Center

Now through Jan. 6, 2019

Experience the innovative work of award-winning, internationally renowned artist Virgil Ortiz as he tells the story of the 1680 Pueblo Revolt through a dynamic combination of clay, graphics, glass, fashion, video, and film.

Captivating for all ages – Ortiz blends historic events with contemporary art to bring the story to life for a new generation. See it unfold at the Colorado Springs Fine Arts Center at Colorado College.

Admission to the Fine Arts Center is free for students and teachers with school ID. We encourage you to take advantage of this opportunity and to make sure your students are aware of this as well.

### **safeTALK training**

**December 8**

**Time and location will be provided soon**

safeTALK is a half-day alertness training that prepares anyone 15 or older, regardless of prior experience or training, to become a suicide-alert helper. Most people with thoughts of suicide don't truly want to die, but are struggling with the pain in their lives. Through their words and actions, they invite help to stay alive. safeTALK-trained helpers can recognize these invitations and take action by connecting them with life-saving intervention resources, such as caregivers trained in ASIST.

Materials are pre-paid only from livingworks (check the link below). The program's clock hours count with CDE toward license renewal.

<https://www.livingworks.net/programs/safetalk/>

Reservations are required and attendance is limited. The time and location, as well as a link for registration, will be provided after the Thanksgiving break.

## Contract Fact

### ARTICLE XV D.2. TEACHER STIPENDS

Group Stipend Waiver Policy: Stipend vacancies that are filled by non-teachers are subject to the following waiver procedure:

- a. Principals must fill out the currently approved teacher stipend waiver request form for each stipend waiver requested.
- b. Bargaining unit members in the building where a waiver is requested must approve each non-teacher stipend.
- c. The waiver must be signed by the Principal and the building association representative and submitted to the Association Board of Directors for approval or denial based on the group stipend criteria found in Article XV.D.1. **The deadline for submitting building-approved waiver requests...no later than November 1 for first semester and April 1 for second semester.**

## Articles

[Schools Are Spending Millions On Safety. How Will They Know It's Working?](#)

[What Do Public Schools Need? More Money and Strong Unions, Say Millennials](#)

[If People Talked To Other Professionals The Way They Talk To Teachers](#)

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November 15, 2018

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