

Announcements

Bargaining Survey

Look for the Bargaining Survey tomorrow, November 2nd.

Make Sure Your Vote Counts

Ballots placed in the mail at this time will not arrive in time to be counted. To guarantee that your vote counts, it must be hand delivered to a ballot drop box. If you would like information on where you can deliver your ballot, please call us at 471.1190 or find a drop-off location [here](#). If you need your ballot to be taken to a drop box for you, contact your AR promptly so it can be picked up by Monday morning delivered for you.

Questions About Voting?

[This site](#) can answer many of your questions. If you aren't able to find your answer, please [contact](#) us and we will work with you to get your question answered. CSEA's recommended candidates and ballot issues are available in the member side of our website at www.cseateacher.org. If you have problems logging in to the member side, please [contact us](#). You can also see CEA's complete member voting recommendations [here](#).



Thumbs Up! Adrienne Hause (Palmer), has been steadily working on behalf of our members this fall. In addition to handling CSEA's social media presence on Facebook and representing the Palmer Region on CSEA's Board of Directors, she sits on the District's Evaluation Committee and is very active in our Get Out The Vote and political action efforts. Thank you, Adrienne, for making a difference.

New from NEA

"Show Up," says NEA President Lily Eskelsen Garcia [in this video](#) getting out the educator vote, noting more than 1,500 educators are running for office around the country in Election 2018. [In this video](#), kids who can't vote tell why they're counting on us to use our voices to support candidates who will stand up for public education, safe schools, and health care for everyone.

2019 Colorado Teacher Of The Year

CEA member Meg Cypress, who teaches at Bradley International in Denver, has been selected as the 2019 Colorado Teacher of the Year. The announcement came yesterday in front of a packed house of Bradley International students and faculty. Congratulations to Meg!

NEA Member Benefits Complimentary Life Insurance

Do you know that as a member of the National Education Association you are entitled to complimentary life insurance? The insurance is provided to you at no cost as a benefit of belonging! Please take a moment to review your benefits and name your beneficiary [here](#).

Events

Melting Pot Teacher Appreciation Nights

November 13-15

Once again, The Extension has arranged for a special event honoring educators! Gather your coworkers, family and friends to enjoy this great deal! The three course menu will include a choice of cheddar or spinach artichoke cheese fondue, the Land and Sea Entrée and your choice of amazing, mouthwatering chocolate fondues. The cost is only \$27.95 (plus tax and gratuity) per person.

This year's event has been expanded to cover several evenings so that you have more options. It is always a hugely popular event, so please be sure you call 385-0300 now for reservations.

Contract Fact

Article XIII. F. Student Discipline

STAFF PERSONAL SECURITY AND SAFETY

The following procedures shall be followed in instances of assault, disorderly conduct, harassment, knowingly false allegations of child abuse, or alleged criminal offense by a student directed toward a teacher or school employee. These same procedures shall be followed in instances of damage by a student to the personal property of a teacher or school employee occurring on school district premises, on school vehicles, or at school activities.

1. The teacher or employee shall notify the principal regarding the incident as soon as possible.
2. The teacher or employee shall contact the local law enforcement agency to report the incident.
3. The teacher or employee shall follow up and file a written report with the principal, the Superintendent's office, and the Board.
4. The principal shall assure that the local law enforcement agency has been contacted, shall conduct an informal hearing after receipt both of the report and adequate proof of the charges, and shall suspend the student for at least three days but no more than ten days with the possibility of further disciplinary action in accordance with established procedures.
5. The Superintendent may initiate procedures for the further suspension or expulsion of the student.
6. A copy of the Student Conduct and Discipline Code Handbook shall be distributed to each student and posted in each school building.

Articles

[For A Better Teacher Work Environment, Look To These 4 Factors, Report Says](#)

[With The Free Press Under Attack, Student Journalists Thrive](#)

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This correspondence is intended for members of CSEA, ESPA, CEA, and their families. It is not intended for public distribution.