

Announcements

Tentative Agreement Reached

Informational meetings regarding the tentative agreement will be held Wednesday, May 11, at 4:15 p.m.* at the Tesla Building Auditorium and Thursday, May 12, at 4:15 pm* at Russell Middle School (in the library).

After today's meeting, the complete Tentative Agreement and a summary of the Agreement will be posted in the member section of our website at www.cseateacher.org.

The ratification election will be conducted electronically beginning Friday, May 13 at 6 a.m. and closing on Monday, May 16 at 6 p.m. Please review the Tentative Agreement in advance of the election.

All votes will be anonymous, secure and confidential. The host website is a secured site. The system has security in place that will not allow any one individual to submit their vote more than one time. When it is time for you to vote, please read the instructions at the beginning of the ballot very carefully.

You will use your five-digit District 11 employee number as your user name and the last four digits of your social security number as your password. Please read voting instructions carefully before you begin. Please contact us at 471.1190 if you have any problems with the voting process.

After 6:00 a.m. Friday, you will use this link to vote: <http://unionvotes.net/csea>.

Events

Tentative Agreement Presentations Scheduled

Wednesday, May 11	4:15 p.m.*	Tesla Auditorium	2560 International Circle
Thursday, May 12	4:15 p.m.*	Russell Library	3825 E. Montebello Drive

*We have previously indicated that the meetings will begin at 4:00 p.m. We have changed the time for the presentation to begin at 4:15 to accommodate middle school teachers' end times.

Ratification Vote Conducted Electronically

Friday, May 13 6 a.m. until Monday, May 26 at 6 p.m.

Contract Facts

Article XV.F.2 District Decision to Renew/Nonrenew from Stipended Position Deadline

Assignment of a teacher to a stipend position is for one (1) school year. The decision to renew or not renew such assignment may be made by the District by May 15 or by the teacher in accordance with Paragraph 3 below. A teacher will be provided written notice that his/her assignment has not been renewed on or before May 15 of the school year preceding the school year in which the non-renewal takes effect. The only exception to the foregoing shall be for teachers serving in the stipend position(s) whose season(s) (in athletics) and activities (in club and activity stipends) have not been completed by May 15. These teachers shall be notified in writing

of non-renewal no later than the last teacher work day of the school year. Teachers receiving additional compensation for extra services and/or responsibilities shall not, during the duration of their one-year assignment, be deprived of the compensation without just cause. Just cause includes, but is not limited to, the elimination of the position. Just cause also includes, but is not limited to, insufficient student interest in the activity. Insufficient interest for athletic teams will be determined by the Superintendent. Insufficient interest for clubs and activities will be determined at the school site through the use of collaboration.

Articles

[When School Board Members Bully Students](#)

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