

## Announcements

### Election for Representatives to the NEA Representative Assembly

The election for local representatives to the NEA Representative Assembly will be conducted electronically March 11 – 15, 2016. Voting members (individuals who have completed a pink CSEA membership enrollment card) will be sent an email with specific instructions on how to access the election site to cast their vote. If you do not receive an email with voting instructions, please call us at 471.1190 and we will walk you through the required process. The candidates' position papers are available [here](#).

### Interest-Based Bargaining Begins Monday, March 14

Bargaining begins on Monday, March 14 from 4:30 to 8:30. Bargaining is held on the second floor of the Tesla Building at 2560 International Circle. There will be signs with directions inside the building. All sessions are open to the public and members are invited to attend. All dates and times are posted in the member section of the CSEA website at [www.cseateacher.org](http://www.cseateacher.org).

### Are You Using Your Member Benefits to the Fullest?

Be sure you are taking advantage of the many benefits of belonging by visiting [neamb.com/2016](http://neamb.com/2016). With tax season upon us, we want to make sure you are aware of the educator tax deductions available to you. You can learn about those deductions [here](#).

### EMAC scholarships

The Ethnic Minority Advisory Council of the Colorado Education Association is offering four \$1,000 scholarships to ethnic minority high school seniors whose parents, guardians or grandparents are CEA members. The scholarships will assist students in attending college in the 2016-17 academic year. Information and the application form are available [here](#). Applications must be received by Friday, April 1.

### The Crayon Initiative ~ Recycling Unwanted Crayons Into Unlimited Possibilities

"We take unwanted crayons, remanufacture them into new ones, and donate them to children's hospitals, art programs and other organizations invested in our children." This would make a wonderful project for a school or student group to undertake. It not only keeps thousands of used crayons out of landfills (crayon wax is not bio-degradable), but this 501(c) 3 provides children in a variety of settings crayons to express their creativity and individuality.

You can learn more at [www.thecrayoninitiative.org](http://www.thecrayoninitiative.org), and if you're interested in learning how to get your students involved in this growing movement, you can learn more [here](#).

## Events

### District 11 Budget Overview

Thursday, March 10                      4:30 p.m. – 6:30 p.m.                      Tesla Building, 2560 International Circle

If you are interested in learning about how the District formulates its budget and more about the process of building the budget, please join us for this informative session.

### FAC With The Extension

Friday, March 11                      3:30 p.m. – 6:00 p.m.                      Dublin House, 1850 Dominion Way

The fun-loving Extension is once again sponsoring a time to gather with fellow educators and share a fun afternoon of companionship and unwinding. There will be food specials for our group and the happy hour drink specials is buy one get one free on wines, wells and drafts. No reservations are necessary. Come and enjoy the time together.

## Tuned-In...The Soundtrack Of Your Life

April 16 and 17                      8:30 am – 5:15 pm                      IBEW, 2150 Naegele Road

CSEA is proud to sponsor this action-packed, fun-filled two day workshop to District 11 educators at no cost! One District increment credit is granted and we'll even provide your lunch and snacks!

Join in great dialogue, experiential adventures, wow insights and fun listening to uncover your life journey and how certain music shifts state of mind, impacts health, calms or lights a fire in your spirit!

Imagine...

➤ Gaining clarity on your next step in life

- Responding more effectively to difficult situations and people
- Aha! Insights into what makes others around you tick
- Using your music to cause you to heal emotional pain, kick you into gear, launch great passion and cause you to feel the wind in your hair

Attendance for both days for the entire time is a requirement. Learn more [here](#).

To register, email [mollylama55@gmail.com](mailto:mollylama55@gmail.com) and include this information:

- First and last name
- Home address
- Personal and District 11 email addresses
- Weekend phone number
- Position, school
- Year of high school graduation

## **Contract Fact**

### **ARTICLE X TEACHING CONDITIONS/ASSIGNMENTS**

#### **B. 3. Changes in Grade or Subject Assignment**

Changes in grade assignment in the elementary schools and in subject assignments in the secondary schools are the responsibility of the principal, but must be in accordance with Article X.B.1. Affected teachers shall be consulted as soon as practicable before any change in assignment is made.

#### **Articles**

[Require Civics Test Before Graduate High School - SB 16-148](#)

[www.cseateacher.org](http://www.cseateacher.org)

[csea@coloradoea.org](mailto:csea@coloradoea.org)

March 9, 2016