

## Announcements

### CEEA Local Representatives to the NEA Representative Assembly

Thank you for voting in the election for local representatives to the NEA RA. In alphabetical order, members elected as representatives are: Jamie Cushenbery, Amanda Hawkins, Jeff Marshall, Joe Schott, Kathryn Shannon, Amanda Sharan, Kelly Stroup, and Johnny Yates. Elected as an alternate is Janet Melton.

### CEA State At-Large Representatives to the NEA Representative Assembly

Please note that this is a state-wide election being conducted by CEA and is different than our local election referenced above. Please be sure to exercise your right to vote. You should have received an email from [TBaxter@coloradoea.org](mailto:TBaxter@coloradoea.org) yesterday with voting information and instructions. Please [contact us](#) if you have questions.

### Scholarship for Further Education

The Colorado School and Public Employees Retirement Association (CSPERA) offers a scholarship of \$1,000 to one recipient in each of four geographic divisions of the state. The scholarship funds may be used for re-certification credit or further study in pursuit of a degree. All current school employees, which includes ESP and administrative staff, are eligible to apply. The deadline to apply is March 25, 2016. Additional information, including an application, is available [here](#).

### EMAC Scholarships

The Ethnic Minority Advisory Council of the Colorado Education Association is offering four \$1,000 scholarships to ethnic minority high school seniors whose parents, guardians or grandparents are CEA members. The scholarships will assist students in attending college in the 2016-17 academic year. Information and the application form are available [here](#). Applications must be received by Friday, April 1.

## Events

### Citizens Project Religious Freedom Institute ~ Religion and Public Schools

Part 1: Saturday, April 2, 8:30 a.m. – 1:00 p.m.

How the Law Defines Religious Freedom in Public Schools

Part 2: Tuesday, April 5, 5:00 p.m. – 8:00 p.m.

Best Practices and School Policies

Both sessions are held at The Cottonwood Center for the Arts, 427 E. Colorado Avenue

In this two part presentation participants will learn the specifics on how to treat religion in the classroom, remaining neutral while effectively teaching about religion, guidelines regarding students praying during school hours, religious clubs and student activities, and a wide array of related topics.

Complete information regarding registration, receiving credit and additional details is available [here](#).

### Cesar Chavez Day March

Sunday, April 3                      1:00 p.m.              Pioneer Museum, 215 S. Tejon St.

This event celebrating the life and legacy of Cesar Chavez is sponsored by the American GI Forum and the Black/Latino Coalition of Colorado Springs. Participants will gather at the museum and then march north to Acacia Park for speakers and Ballet Folklorico.

## **CSEA Annual Meeting**

Tuesday, April 12

4:45 p.m. Tesla Building, 2560 International Circle

All members are invited to attend the Annual Meeting of the corporation. The meeting is usually brief and is followed by the monthly AR meeting, to which members are also invited.

## **Pre-retirement Seminar**

Thursday, April 14, 2016 4:30 pm - 6:30 pm Tesla, 2560 International Circle

The Pikes Peak School Public Employees Association is bringing together the experts to share the information you need if you are planning to retire in the next few years. The seminar will provide presentations on:

- PERA retirement process
- The retirement process where you work
- Financial planning issues to consider
- Health insurance coverage and other related issues
- Answers from the experts on your specific questions or concerns

If you need additional information, please email [terry.alley@ymail.com](mailto:terry.alley@ymail.com).

## **Contract Fact**

### **ARTICLE IV. A Progressive Discipline**

Progressive discipline will begin with low-level, informal, verbal communication. Teachers will not be disciplined as described in this Section without sufficient cause. Oral and written reprimands to teachers shall be delivered in private. Teachers being suspended without pay shall be informed in private and shall also be given written notification of such action. A teacher being suspended without pay shall be entitled to Association representation in the meeting, upon request.

## **Articles**

[In Alabama, Teachers School Lawmakers](#)

[How Do You Explain Corporate Assault On Public Education To Friends Who Know Nothing About It](#)

[www.cseateacher.org](http://www.cseateacher.org)

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