

## Announcements

### CSEA Board of Directors and Representatives to NEA RA Election Coming Soon

Members have been sent an email with complete information on offices to be elected, the nomination process, and the timeline. Complete information is available in the news and events section of [www.cseateacher.org](http://www.cseateacher.org).

Fred Pryor Seminars and Career Track Training are offering all District 11 employees and their families a special unlimited training package in a wide variety of topics, including Microsoft-based software, making presentations, study skills for college bound students, and communication skills and a variety of other offerings. The package is available at a special rate of \$99 per person for 12 months, with a regular rate of \$499 for the same package. Additional information can be contacted by contacting Angela Lukenbill at [alukenbill@pryor.com](mailto:alukenbill@pryor.com), or calling [913.967.8372](tel:913.967.8372).

## Events

### Beer and Food Pairing

Friday, February 19<sup>th</sup>                      5:30-7:30 pm                      Ivywild School, Gymnasium  
\$25.00 per person

This fun-filled six course food and beer pairing is brought to you by the fun-loving folks who make up The Extension! It's sure to be a big hit and we hope to see you there. If you'd like to come, please RSVP to [Leslie.Miller@d11.org](mailto:Leslie.Miller@d11.org)

### Colorado Precinct Caucuses - They Can't Hear You If You're Not There

Tuesday, March 1                      7:00 pm

Go to your neighborhood precinct caucus and stand up for children and public education. You will be helping shape the future of our public schools. Learn where your precinct's caucus will be held at [www.govotecolorado.com](http://www.govotecolorado.com)

### Citizens Project Religious Freedom Institute ~ Religion and Public Schools

Saturday, April 2                      8:30 a.m. – 1:00 p.m.  
Part 1: How the Law Defines Religious Freedom in Public Schools  
Cottonwood Center for the Arts  
427 E. Colorado Avenue

Tuesday, April 5                      5:00 p.m. – 8:00 p.m.  
Part 2: Best Practices and School Policies  
Cottonwood Center for the Arts  
427 E. Colorado Avenue

In this two-part presentation participants will learn:

- How can social studies teachers treat religion in the classroom?
- When and where can students pray together during school hours?
- What are the boundaries for allowing student religious clubs?
- Can science teachers teach creationism under the protection of academic freedom?
- Can student athletes pray together in the locker room and can a coach participate?
- How can teachers effectively teach about religion while remaining neutral?

Complete information regarding registration, receiving credit and additional details is available [here](#).

### **Tuned-In...The Soundtrack Of Your Life**

April 16 and 17            Details will be coming soon

CSEA is proud to sponsor this action-packed, fun-filled two day workshop to District 11 educators at no cost! We will keep you posted on registration details, credit information, and location as the time comes closer.

### **Contract Fact**

#### **ARTICLE IV - TEACHERS' RIGHTS**

##### **B. COMPLAINTS AGAINST TEACHERS**

When a person makes a complaint against a teacher, the principal shall promptly attempt to resolve the complaint informally. If the complaint cannot be resolved informally, the complainant may be asked to put the complaint in writing or otherwise affirm in the teacher's presence his/her complaint. Unless the complainant puts the complaint in writing or otherwise affirms by signing the complaint, the complaint itself (but not additionally discovered evidence regarding the same or similar conduct) may not be used as evidence in any disciplinary proceeding or as evidence for an unsatisfactory performance rating.

### **Articles**

[Solutions for Stressed-out High School Students](#)

[The state wants well-trained teachers for its most at-risk kids — here's a look at the plan](#)