

## Announcements

### Grant Opportunity For High School Athletic Programs

California Casualty is once again offering public high school athletic programs the opportunity to apply for a grant to benefit their school programs.

Awards will be granted to select public high school athletics programs. Awards must be used to help subsidize school sports programs in ways such as purchasing new equipment or paying for competition travel costs. The grant cannot be used for individual student awards. Learn more and apply [here](#). The deadline to apply is January 15.

## Articles

Creating a caring and nurturing environment in your classroom makes a difference with your students. The benefits to your students, parents, and self are well established. This link gives some ideas and discussion of the benefits of an intentional, caring, trusting, and effective learning environment: <http://teaching.colostate.edu/tips/tip.cfm?tipid=136>

## Events

### Exchange Of Issues

Friday, December 12 4:00 p.m.

D11 Board of Education Room

CSEA and D11 will exchange issues for this year's negotiations on Friday, December 12. CSEA generates its issues from the bargaining survey, input from our Board of Directors and Association Building Representatives, and themes we track over the course of a year. In addition to the issues we identify, the District may bring to the negotiations table two issues as well. Every year, there are several standing open articles – compensation is most obvious and this year we have a mutual issue to address evaluation.

In our efforts to keep you informed, CSEA will post all of the issues (CSEA and D11) on the Member Only section of the website by Monday at the close of business.

### CEA Member Forum on Standardized Testing

December 18, 2014 6:00 pm. – 8:00 p.m. Tesla Building, 2560 International Circle

On December 18, CEA President Kerrie Dallman and Vice President Amie Baca-Oehlert will be hosting a forum in Colorado Springs to hear directly from educators in our area about your vision for the kind of public schools that students, families, educators, and communities deserve. The forum will provide an opportunity for educators to come together and explore solutions to many of the challenges we currently experience and to develop a plan for how we will stand together to achieve our collective vision. Dinner will be provided. If you would like to attend, please RSVP [here](#).

### Last Call For North Pole Tickets

We only have a few tickets left, so call or email now to reserve your tickets. Celebrate the holidays at Santa's Workshop! The price is \$16 per ticket which is a \$5 discount over regular price and they are available at the CSEA office.

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