Colorado Springs School District #11
Teacher Salary Schedule 2011-2012

Effective August 1, 2011

Education Level	BA	BA+16	BA+32	MA or BA+48	MA+16	MA+32	MA+48	MA+64	MA+80	MA+96 or Doctorate	Education Level
LANE	1	2	3	4	5	6	7	8	9	10	LANE
	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary	
STEP											STEP
A-1				33749	35112	36475	37838	39201	40564	41927	A-1
B-2	31887	32386	33749	35112	36475	37838	39201	40564	41927	43290	B-2
C-3	32386	33749	35112	36475	37838	39201	40564	41927	43290	44653	C-3
D-4	33749	35112	36475	37838	39201	40564	41927	43290	44653	46016	D-4
E-5	35112	36475	37838	39201	40564	41927	43290	44653	46016	47379	E-5
F-6	36475	37838	39201	40564	41927	43290	44653	46016	47379	48742	F-6
G-7	37838	39201	40564	41927	43290	44653	46016	47379	48742	50105	G-7
H-8	39201	40564	41927	43290	44653	46016	47379	48742	50105	51468	H-8
I-9	40564	41927	43290	44653	46016	47379	48742	50105	51468	52831	I-9
J-10	41927	43290	44653	46016	47379	48742	50105	51468	52831	54194	J-10
K-11	43290	44653	46016	47379	48742	50105	51468	52831	54194	55557	K-11
L-12		46016	47379	48742	50105	51468	52831	54194	55557	56920	L-12
M-13			48742	50105	51468	52831	54194	55557	56920	58283	M-13
N-14				51468	52831	54194	55557	56920	58283	59646	N-14
O-15				52831	54194	55557	56920	58283	59646	61009	O-15
P-16				54194	55557	56920	58283	59646	61009	62372	P-16
Q-17					56920	58283	59646	61009	62372	63735	Q-17
R-18						59646	61009	62372	63735	65098	R-18
S-19							62372	65098	66461	67824	S-19

Base Salary: $29016 | Increment: $1363 | General Hourly Rate: $23.79

Note: Placement on theTeacher Salary Schedule, for teachers new to Colorado Springs School District #11 shall be based upon graduate-level semester credit hours only.

Note: Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years, in accordance with the Master Agreement.

The maximum salary offered for Lane 1 is $43290, for Lane 2 it is $46016, and for Lane 3 it is $48742 even if a candidate has 14 years of experience.

Note: Salaries listed above are for full-time(7 hours/day) employment and for a 185 day teaching contract. Teachers who work less than a full-day (7 hours) and/or a full year (185 days) will have the amount listed above prorated.