

CSEA Perspective

CSEA on
District 11

Volume 1, Issue 2

February 26, 2010

Important Budget Meeting Dates:

March 3, 2010: Special Meeting of Board of Education (Action item on Preliminary Budget Part 1: Rubric Reductions--5%, 10%, 15% Budget Reduction Plan) and non action item on Global Reductions

March 10, 2010: Board Education Meeting: Action Item on Preliminary Budget Part 2: Global Reductions-- which are salaries. (Teacher salaries can only be decided during bargaining.)

CSEA's Path

On Monday February 22nd, CSEA's budget committee brought their proposal for district cuts to the District 11 school board. The Path includes the following:

- \$6,600,000 Rubric Reductions 5%, 10%, or 15% reductions to all portions of the budget
- \$1,300,000 School Reutilization funds – money saved as a result of school closures
- \$6,100,000 Global cuts – broader cuts that will touch groups rather than simply budget lines
- \$14,000,000

CSEA's Path does not include:

1. Furloughs
2. Class Size increase for the general population
3. Across the board pay reductions
4. Change in insurance premiums
5. ESP job loss

In addition, we have given the board other areas of revenue including: TABOR Cap reserves (\$5.5 million), a Board of Education vote to allow different uses of Mill Levy Override money, contingency money, and additional reutilization funds.

The global cuts we are recommending include:

1. Supplies and materials cuts (\$3.5 million) - currently we spend more per student than any other comparable district. The single most important factor in a child's learning is a teacher, not the supplies and materials a teacher has. If there has to be a reduction, reduce money that provides supplies and materials for teachers, not the teachers themselves.
2. Capital reserves (\$1.5 million) – lowering the amount of money we are putting into capital reserves since it is no longer required.
3. Increasing the walk radius of kids to school (\$400,000).

The important point is that cuts aren't necessary. Why consider a furlough if you don't have to? This district has conservatively managed money and has the ability to accomplish the savings it wants without cutting jobs. Teachers need to attend the March 3rd and March 10th school board meetings. Wear your school shirts and show them that we care about the decisions they are making and we support "The Path" that CSEA has provided. Come by CSEA if you need a shirt and we'll provide one for you to keep.

Organizing Focus

1. To **inform** teachers
2. To get teachers involved.
3. To help shape how D-11 meets the needs of teachers and students.

